

State of Washington
Liquor Control Board
invites applications for the position of:
Liquor Enforcement Officer 2

careers.wa.gov
Working for Washington State

SALARY: \$42,588.00 - \$55,836.00 Annually

OPENING DATE: 06/12/14

CLOSING DATE: Continuous

DESCRIPTION:



WSLCB Vision

Improving public safety for Washington communities.

Note:

This posting will be used to fill vacancies statewide and is open continuous. When applying for these positions, you are entering your name into a candidate pool. There may or may not be a vacancy at the time you apply.

Available Duty Stations:

Liquor Unit - Mountlake Terrace, Vancouver and Pasco

Marijuana Unit - Mount Vernon and Mountlake Terrace

Who we are

Our mission is to promote public safety by consistent and fair administration of liquor and cannabis laws through education, voluntary compliance, responsible sales and preventing the misuse of alcohol, cannabis and tobacco.

At the Washington State Liquor Control Board (WSLCB) we pride ourselves on creating the "wow" factor in everything we do. We search for people who demonstrate a strong work ethic, excellence in customer service, partnering and teamwork, and quality performance. We strive to be a great place to work by fostering a safe, open, inclusive and healthy work environment. We want to ensure that our organization is as diverse and inclusive as our great State of Washington.

We want to create a culture that fosters excellence in customer service, open and honest communication, transparency and accountability, data driven decisions, and business initiated process improvement.

The Washington State Liquor Control Board (WSLCB) is accepting applications for permanent Liquor Enforcement Officer 2's (LEO2). The Enforcement and Education Division is headquartered in Olympia and has four regional offices in Tacoma, Tukwila, Mount Vernon and Spokane.

The LEO2's work with over 13,000 liquor licensees and their employees by providing education and counseling on liquor licensing laws and regulations. Liquor Enforcement Officers inspect premises, investigate complaints, and conduct compliance checks. At times they may take administrative and criminal action against licensees, employees, and the public who violate state liquor laws.

The mission of the Enforcement and Education division is to protect and serve the public by ensuring legal acquisition and responsible use of alcohol and tobacco. The division's employees carry out their duties with the highest standards of personal and professional ethics based on honesty, integrity and trust. Every individual who comes in contact with a division employee is to be treated with the highest level of courtesy and respect.

DUTIES:

Under a limited law enforcement commission, our Liquor Enforcement Officers enforce state liquor and tobacco laws and regulations through citations, arrests, and administrative actions applicable to retailers, non-retailers, liquor and tobacco employees, and underage violators within an assigned geographic area. The area may include about 250 or more liquor licensed businesses and about 150 or more tobacco licensees. Acts independently and exercises broad discretionary authority in criminal and administrative law enforcement.

Responsibilities include, but are not limited to the following:

- Initiate investigations of violations of Title 66 RCW, Title 70.155 RCW and Title 82 RCW.
- Investigates complaints from citizens and police and coordinates investigations with other criminal justice agencies.
- Undercover investigations.
- Makes misdemeanor arrests, issues notices of infraction, files administrative actions, and testifies in court or at hearings.
- Establish and maintain effective relationships with members of the public, law enforcement agencies, and local businesses.
- Coordinates liquor investigators, under age operatives for undercover assignments.
- Prepare and conduct formal training for groups of ten or more.
- Conduct financial investigations (tax evasion/compliance, background, licensing, credit worthiness, embezzlement, money laundering etc.).
- May participate in vehicles stops and felony arrests for tobacco tax enforcement.

QUALIFICATIONS:

To be Considered Candidates Must have One of the Following:

Successful completion of the Criminal Justice Training Commission (720 hours) Basic Law Enforcement Academy or its equivalent. (example: WA State Patrol Academy, CA Peace Officer Standards training, or certified Basic Law Enforcement Academy.)

OR

One year of experience as a full-time Peace Officer after achieving the successful completion of the Criminal Justice Training Commission's Basic Law Enforcement Academy or its equivalent.

In Addition to the Qualifications stated Above, the Candidate will also Possess the Ability to:

- Stand and walk for extensive periods of time.
- Visit liquor establishments where conditions are often crowded, boisterous, and hostile.
- Remain calm and ability to deescalate situations when people are upset, angry, hostile, under the influence of alcohol or drugs, cursing, etc.
- Drive or sit in a car for long periods of time.
- Work weekends, holidays, nights, overtime, and on call.
- Work alone for long periods of time.
- Work remotely using a computer laptop system that tracks enforcement actions.
- Wear a ballistic vest and other safety equipment in all weather conditions.
- Maintain equipment, such as a motor vehicle, firearm, video camera, projector, computer, cell phone, portable radio etc.

CONDITIONS OF EMPLOYMENT:

- Must be 21 years old and possess and maintain a valid Washington State Driver's License upon appointment.
- Must be a citizen of the United States of America at the time of application entry.
- Must undergo background investigations, including a polygraph test and psychological testing, these are required due to the nature and security requirements of the job. Applicants will be required to complete a background questionnaire and fingerprint cards and sign an authorization to release information prior to being interviewed. Applicants will not have access to any background investigative materials and files. Background investigations are part of the pre-employment selection process and are not a commitment to employment.
- Untruthful responses or prior drug possession WILL disqualify you from further consideration.

- "Possession" is defined as illegal control, touching, uses of in any fashion, holding, selling, or trafficking (transportation for sale) any illegal (non-prescribed) drug. Possession as part of Law Enforcement duties, such as transportation and confiscation, will not disqualify and is not considered illegal possession.
- No possession of marijuana/hashish within the last three years.
- No possession of other illegal drugs within the last ten years.
- No possession of marijuana/hashish over 15 times, regardless of the time frame. No possession within the last five years.
- No injection of amphetamines or methamphetamines.
- No possession of hallucinogenic drugs (LSD, PCP, hallucinogenic mushrooms, etc.) over three times. No possession within the last ten years.
- No possession of non-prescribed opiates or narcotics (heroin, morphine, etc.).
- No possession of cocaine over three times. No possession within the last ten years.
- No possession of non-prescribed drugs after submitting an application with ANY law enforcement agency within the last five years.
- No possession of non-prescribed drugs while employed or after having been employed by a law enforcement agency, regardless of the time frame.
- No possession of anabolic steroids within the last two years.
- The candidates accepting these positions will be required to comply with the Union Security clause contained in the Collective Bargaining Agreement between the State of Washington and the Washington Federation of State Employees. This means that, as a condition of employment the candidate must either join the union and pay dues, or pay the union a representational or other fee within 30 days of the date you are put into pay status.

ANY OF THE FOLLOWING ACTIVITIES WILL RESULT IN THE REJECTION OF YOUR APPLICATION:

- Any attempt at deception or falsification, either written or spoken, regarding any matter during any phase of this selection process.
- Any Felony or Domestic Violence convictions.
- Unfavorable work history involving any of the following areas: poor performance; poor attendance; a number of disciplinary actions with cause; or insubordination.
- An inability to relate to, communicate with, and/or get along with others.
- Resignation from any position in order to avoid dismissal for cause.
- Termination from another law enforcement agency for cause.
- Extensive moving traffic violations.

SUPPLEMENTAL INFORMATION:**HOW TO APPLY**

1. Completed on-line application (through www.careers.wa.gov); and
2. Resume and Letter of Interest (documents must be attached during the on-line application process).
3. Copy of your certificate from the Criminal Justice Training Commission Basic Law Enforcement Academy or equivalent.

Other

Applicants for employment with the Washington State Liquor Control Board should also be aware of RCW 66.08.080, which states in part: "No employee of the board shall have any interest, directly or indirectly, in the manufacture of liquor sold under this title, or derive any profit or remuneration from the sale of liquor, other than the salary or wages payable to him in respect of his office or position, and shall receive no gratuity from any person in connection with such business."

As a condition of employment, the candidate accepting this position will be required to comply with the Union Security clause contained in the Collective Bargaining Agreement between the State of Washington and the union. This means that, as a condition of employment the candidate must either join the union and pay union dues, or pay the union a representational or other fee within 30 days of the date you are put into pay status.

LCB is an equal opportunity employer and does not discriminate on the basis of race, creed, color, national origin, sex, marital status, sexual orientation, gender identity diversity, age, honorably discharged veteran, veteran status, genetic information, or the presence of any sensory, mental or physical disability or the use of a trained guide dog or service animal by a person with a disability.

For questions about this recruitment, or to request reasonable accommodation in the application process, please email rhb@liq.wa.gov or call (360) 664.4531. For TTY service, please call the Washington Relay Service at 7-1-1 or 1-800-833-6388.

To apply to this opportunity click [here!](#)