



THE FERNDALE POLICE DEPARTMENT

LATERAL OFFICER TEST – MAY 13TH, 2014

APPLICATION PERIOD CLOSES: April 29th, 2014

1 CURRENT OPENING



THE AGENCY:

The Ferndale Police Department consists of 18 commissioned officers and two support personnel. Ferndale is a vibrant community of over 12,000 people located on the Interstate 5 corridor, approximately six miles north of Bellingham and 13 miles south of the Canadian border. There are many nearby attractions including Mount Baker, the San Juan Islands, numerous lakes, and the Nooksack River. Ferndale also enjoys a close proximity to Vancouver, British Columbia. The Police Department enjoys strong community support and has been authorized to increase the staffing level to 19 commissioned officers beginning in July of 2014. In 2012, the police department moved into a new, state-of-the-art facility.

Patrol officers work a 10-hour shift with three days off in a row. Shift assignments generally rotate every two months on a seniority bidding system. Officers are required to work one rotation on night shift and one day shift. Career opportunities include assignments as detective, school assigned officer, and SRT regional team member.

BENEFITS:

Salary - \$5399 to \$6075 per month. Officers reach the top step of the pay scale at the start of the fifth year. There is also a premium for longevity and assignment as a field training officer, detective, and sergeant, as well as an education incentive (BA/BS) and the opportunity to participate in State of Washington Deferred Compensation program with city matching. Officers are assigned individual, take-home cars and receive a semi-annual clothing allowance.

Time Off – Thirteen 8-hour paid holidays each year. Eight hours sick leave accrued each month. Vacation is accrued based on longevity starting at 80 hours per year, maxing at 200 hours per year.

Medical/Dental/Vision – The City of Ferndale provides medical, dental and vision coverage for the employee, spouse, and legal dependents with a \$95 per month employee co-pay. Employees have the opportunity to opt-out of the medical coverage.

Retirement – Commissioned officers for the Ferndale Police Department work under the LEOFF 2 retirement system.



QUALIFICATIONS (LATERAL ENTRY):

An applicant must have been a commissioned law enforcement officer who has been employed on a full-time basis for a period of time exceeding twelve (12) consecutive months and not had a lapse of employment as a full-time commissioned law enforcement officer for a period exceeding the previous twenty-four (24) months, calculated from the day of appointment. Applicants must possess a Washington State Peace Officers Certificate or meet the requirements to be accepted into the Washington State Basic Law Enforcement Equivalency Academy.

Applicant qualifications will be reviewed by the Ferndale Police Department Command Staff. The top applicants will be invited to compete in a civil service examination consisting of an oral board interview.

TO APPLY:

Contact Lieutenant Matt Huffman at (360) 483-5724 or e-mail mhuffman@ferndalepd.org to request information and/or an application. Completed applications must be in the hands of the Ferndale Police Department no later than 4 PM on April 29th, 2014. Successful applicants will receive a telephone call and/or e-mail inviting them to the civil service examination on Tuesday, May 13th.



The City of Ferndale is an Equal Opportunity Employer