LATERAL (CERTIFIED) POLICE OFFICERS
Salary $4914-5868/month

The mission for every member of the Camas Police Department is to consistently seek and find ways to affirmatively promote, preserve and deliver a feeling of security, safety and quality services to members of our community.

The City of Camas has a population of approximately 20,000. The Camas Police Department currently has 26 commissioned officers. Some specialty assignments include; Marine Patrol, Detectives, School Resource Officer and Field Training Officer.

Financial incentives added to base pay include; 1% for an AA Degree or 3% for a BA Degree, 1% accreditation premium, and Master Patrol Officer premium based on total years of law enforcement experience (pay increases from 4.5% to 6.5%).

Employees receive 138 hours of vacation annually in lieu of holidays (may be cashed out) and separate accruals of vacation (based on law enforcement years of service) and 10 hours/month sick leave accrual. Additional benefits include medical, dental, vision, EAP and Life Insurance.

Applicants shall possess a certification of completion from an accredited state police academy as approved by the Washington State Criminal Justice Training Commission and shall have worked at least 1 year as a police officer after graduation from an accredited state police academy. Police officers working on probationary status during the 1st year of post academy employment qualify for consideration.

For consideration, the following documents must be submitted by 5pm, September 18, 2013:

- **City of Camas Application**
- **Copy of valid certificate**
- **Pre-Interview Questionnaire**

Application materials must be submitted to the Human Resources Office at 616 NE 4th Avenue, Camas, WA 98607. Application and questionnaire available online at http://www.cityofcamas.us/index.php/jobshome

This announcement is meant only as a general descriptive recruitment guide. It does not constitute either an expressed or implied contract and is not a complete description of the job.

Posted August 26, 2013