Washington State Criminal Justice Training Commission
19010 1st Avenue South       Burien, Washington 98148
September 30-October 1, 2019     8:00am-4:00pm

INTERNAL AFFAIRS AND PROFESSIONAL STANDARDS

Register at: Internal Affairs and Professional Standards
or at: www.on-targetsolutionsgroup.com

Who should attend: This nationally acclaimed course is for law enforcement executives, supervisors, internal affairs investigators, human resource personnel and anyone who desires to understand law enforcement professional standards and internal affairs investigations.

The professional standards model is a must for law enforcement and government officials to be prepared before a critical incident occurs. This course sets the stage for law enforcement professional to create an agency wide practice of professional standards for all agency operations. In the covered material, attendees will understand “best practices” including how to avoid the problems before they occur and properly address issues that do arise.

This is a comprehensive course covering the entire internal affairs process through final discipline. Participants will learn the skills necessary to review, investigate and complete internal affairs investigations based on sound investigative techniques and within legal guidelines.

Topics Include:
- Current climate between public and police
- Breaking the cycle of mediocrity
- The professional standards model
- 5 root causes of discipline problems
- Stakeholders and their perceptions
- Types of internal investigations
- The complaint process
- The investigation process
- Officer involved shootings and major incidents
- Applicable case law
- Employee rights
- Appropriate discipline procedures
- Workplace searches
- False Complaints
- Official hearing requirements
- How discipline is determined
- The effect of untruthfulness
- Setting the tone for an ethical agency

"As a new Chief of Police, I found the class to be very informative and made a lot more comfortable with the IA process. Terrific class."
Chief Mike Hepner, Bingen-White Salmon PD

"Extremely eye-opening and informative. Made it very easy to be able to access material and information later that I will need."
Lt. Steve Sabourin, Duvall (WA) PD

"There was more in this course that is applicable to my job in Internal Affairs than there was in a 5 day course I took when I first started this assignment. Totally worth it."
Sgt. Michael Carr, Internal Affairs, Spokane PD

Fee $250.00
($225.00 if 3 or more from same agency)