

*PRESENTS:*

**THE "SPECIAL OPS. OPERATOR"**  
**TOPICS: LEADERSHIP AND TRAINING**  
HOSTAGE RESCUE MISSIONS RECEIVED



**SERGEANT MAJOR THOM BROWNE, USA (RET.)**

**WHERE: LACEY FIRE DEPARTMENT 3  
STATION NUMBER 34  
8407 STEILACOOM RD.  
LACEY, WA 98503**

**WHEN: WEDNESDAY, MAY 25, 2011 8:30 AM – 4:00 PM**

**COST: \$99.00 PER PERSON. OR, GROUPS OF FIVE (5) OR MORE FROM THE SAME  
AGENCY \$75.00 PER PERSON (CASH OR CHECKS ACCEPTED AT THE DOOR)**

**REGISTRATION DEADLINE: MAY 24, 2011**

**DOWNLOAD REGISTRATION AT: [WWW.FIFTHSERVICE.COM](http://WWW.FIFTHSERVICE.COM) (CLICK TRAINING)**

**EMAIL REGISTRATION TO: [TRAINING@FIFTHSERVICE.COM](mailto:TRAINING@FIFTHSERVICE.COM) PHONE: (360) 259-5028  
OR (425) 275-6895**

- Ⓞ 24 YEARS SPECIAL OPERATIONS**
- Ⓞ 9 YEARS 1<sup>ST</sup> SFOD-D ASSAULTER / ASSAULT TEAM LEADER**
- Ⓞ SEVERAL COMBAT TOURS IN IRAQ, LEBANON, PANAMA,  
EL SALVADOR**

Mr. Browne will present on topics of importance to today's Law Enforcement professionals from a real-world, experience-based perspective. Topics will include crisis leadership and management, as well as recognizing and conducting good training vs. poor training. There will be discussion about rescue missions by elite hostage rescue teams from around the world, and a review of Kurt Muse's book "Six Minutes to Freedom". Mr Muse was rescued by Delta Force

from the infamous Carcel Modelo, a torturous Panamanian prison where he was held illegally by dictator Manuel Noriega.

Mr. Browne will present Leadership at all levels and it's affects within individual law enforcement agencies, and how it impacts perceptions within the community. This Law Enforcement Seminar will emphasize to officers different leadership principles and traits, mentoring and developing leaders as well as using different leadership styles . A short discussion of ethics in leadership will be included as well as common pitfalls of the newly promoted and counseling as a means to increase individual and group performance. Considerations for "Active Shooter", SWAT responses and counter-drug missions will also be covered, and much more.

The theme of the training block is how following the *principles* of quality training achieves the goals of the training. Well planned and conducted training results in higher quality officers, increased budget retention and an increase in officer safety. Thus, identifying capability gaps in units and then training to eliminate those shortcomings is a critical leader task. This seminar will teach the foundation principles that all training must follow to be effective. Simple techniques to maximize training resources and opportunities are illustrated and attendees will be given their own training guide reference card to follow along with and keep.

This high quality leadership training will end with a presentation and in depth discussion of various hostage rescue missions by law enforcement and elite military units from around the world. As a Special Operations leader and planner Mr. Browne's insight into the inter workings of elite military, para-military and law enforcement organizations is as provocative and insightful today as it ever was. A 1 hour Q & A will close the session.

*This unique seminar is designed to train and prepare every level of law enforcement for the leadership challenges we all face daily. Throughout this course, emphasis is placed on how great leaders learned the art of successful leadership. Officers will be taught how to think, not what to think.*

## Δ PRESENTER'S BIOGRAPHY Δ

Command Sergeant Major Browne is retired from the U.S. Army Special Forces. Within the Special Operations community he is a recognized master trainer of Special Operations skills such as: Hostage Rescue, CQB, Pistol & Rifle Marksmanship, **Leadership**, HALO, Breaching, Explosive Technology, the Defeat of Improvised Explosive Devices(IEDs), Anti-Terrorism, Intelligence Fusion and Counter-Insurgency.

He served in Beirut Lebanon in 1983, 84 and 89 as a security team leader, intelligence collector and adviser to the US Ambassador. In 1990 he was the security team leader on Special Ops. raids to free American captives held illegally in Panama. For his leadership in the planning, rehearsals and ultimate success of these raids he was awarded the Bronze Star Medal with "V" device for valor. During Operation Desert Storm he led a 10 man Black Ops. Recon team deep into Iraqi territory 3 weeks before the ground war. His success in that strategic mission allowed the National Command Authority and Gen. Swartzkopf time to complete preparations and execute the ground war on terms most advantageous to the US and the coalition. He was awarded a Joint Service Commendation Medal with "V" Device for valor and personal medal of commendation from the Royal Kuwaiti Family.

Mr. Browne served as a security adviser to the US Embassy missions in Lebanon, El Salvador, Peru, Panama, Jordan and Iraq. Recently as a counter insurgency and counter IED adviser to the U. S. Central Command in Iraq Mr. Browne assisted and advised on numerous day and night combat missions that have imprisoned several high value individuals in Abu Ghraib, Cropper Holding Facility and the Guantanamo Bay Detention Camp.

Sergeant Major Browne's Military Schools and Awards include; 1<sup>st</sup> SFOD-D Operator Training Course, Special Forces Tab, Ranger Tab, Jumpmaster, HALO Jumpmaster, Combat Infantryman's Badge and the Legion of Merit

*\* Mr. Browne now resides in Washington where he owns and operates Fifth Service Inc. an explosive technology company manufacturing ballistic and blast resistant products. He volunteers hundreds of hours each year to advise and assist local SWAT teams on principles of assaults and marksmanship. He continues to enjoy the camaraderie and training opportunities by invitation from local law enforcement, and has never accepted pay or compensation. His efforts are in the memory of his fallen comrades in the Special Operations community and Law Enforcement with the belief that "to whom much is given much is expected".*