A candid discussion about bias, prejudice and racism in both the profession and society will be guided by Lt. Jim Glennon who has over 35 years of police experience, a Degree in Psychology and is an author and subject matter expert in the matter of effective communication.

### PROS AND CONS OF BIAS
- Useful or Maladaptive?
- Positive Aspects of Bias
- Negative Bias: Race, Sexual Orientation, Age

### EXAMINING THE FACTS
- Law Enforcement Use of Force
- Minorities and Crime Statistics
- Media Bias

### DISCUSSING BIAS
- Bias or Racism?
- Bias: A Natural Process
- Implicit vs. Illicit
- Is Bias One Sided?
- Facts vs. Myths

### PROACTIVE POLICING
- Unconscious Classifications
- Stereotype
- Bias or Reasonable

### SOLUTIONS
- Evaluating Personal Bias
- How Bias Affects Assessment
- Systemic Bias Practices
- Bias and Force Options

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**CLASS FEE $695**

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For more information about this class and group rates please contact Linda Arnold at 630.460.3247 or linda@calibrepress.com