HUMAN PERFORMANCE KNOWLEDGE MAY BE CRITICAL TO YOUR SURVIVAL.

"Anyone claiming to provide an objective evaluation of police use of force must gain the necessary educational foundation to even ask the right questions in order to reach reliable conclusions. Agencies must broaden the vision of training, experience and education for those who analyze force situations and pass judgement on the reasonableness of force." ~ Chief Ken Wallentine, Senior Legal Advisor at Lexipol

Force Encounters Analysis is evidence-based training derived from 100+ years of human performance science. The expected results are enhanced officer safety, increased decision-making skills, and unbiased force investigations.

The findings delivered in our course material have been directly credited with saving officer lives on the street, and preventing officers from being unjustly convicted of criminal excessive use of force. Human Performance training can help to decrease agency liability through pre-incident risk management and post incident forensic facts.

NO MATTER HOW WELL YOU ARE TRAINED, YOUR BRAIN IS STILL YOUR MOST IMPORTANT TOOL.

COURSE TOPICS:

- How human performance science applies under the Graham Standard of reasonableness.
- Critical incident stress and how to overcome the deficits on performance.
- Decision-making - the types (analytical/recognition-primed), implicit bias, and how to mitigate error.
- Why perceptual distortions & stress may create differences between human memory & forensic evidence.
- Threat perception and an officer's ability to respond in starting/stopping an action.
- The bio-mechanics of human movement during an OIS and the ramifications on ballistic impact locations.
- Body cameras as forensic evidence - best practices, potential problems, and evidence-based recommendations.
- Closing the gap between public perception & the truth about UoF issues.
- A centered discussion on the myth of the 21 foot ‘rule’, the PERF report, recent case law, and more...

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Who Should Attend

- Sworn Officers
- Executives & Supervisors
- Force Investigators
- Police Psychologists
- City
- Attorneys
- Internal Affairs
- Military
- UOF Trainers
- OIS Inv. Teams
- Citizen Oversight
- Critical Incident Teams
- Homicide Detectives

Instructors:

**Leading Human Factors Expert Craig E. Geis, (LTC US Army, ret.) MBA, MA,** is Co-Founder and Director of Curriculum Development and Training at California Training Institute. Craig has an extensive background in error and risk management and is a Certified Force Science Analyst. As a career Army pilot, he developed the military’s Crew Resource Management (CRM) training program to address human error. LTC. Geis was the US Army’s Lead Safety Specialist in Aviation Human Factors and a former psychology instructor at the U.S. Military Academy at West Point, as well as the former Director of Evaluation for The Army Organizational Effectiveness School and Center (OECS). Craig has served as an Associate Professor at the USC, providing instruction in courses on Safety Management and Human Factors. He has held instructor positions at Embry-Riddle Aeronautical University, U. of Maryland, and USF. He Craig holds an M.A. in Psychology from Austin Peay State University, a B.A. in Management from C.W. Post College in New York, and an MBA in Management from Georgia Southern College.

**Certified Force Science Analyst, Blair Alexander, (Colonel US Army Ret.), M.B.A,** is currently an Inspector with the Alameda County District Attorney’s Office. Blair retired as a Lieutenant from Oakland PD (CA), where he served for over 20 years, holding positions as SWAT Tactical Commander & Entry Operator, Patrol Watch Commander & Supervisor, Violence Suppression Unit Commander, Internal Affairs Officer-Involved Shooting Investigator, Field Training Officer, and Departmental Range Master. Blair also retired as a Colonel (Infantry) from the US Army with 30 years of combined active & reserve service, including a deployment to Iraq as a member of the Civilian Police Assistance Training Team. He is a graduate of the US Military Academy at West Point, NY (BS – 81), Santa Clara University in CA (MBA – 92), and the US Army War College in PA (Masters of Strategic Studies – 05).

Attendees are also introduced to CTI’s Media Kit, which assists agencies in “getting out in front” of a critical use of force incident.

***Approved for HLS Grant Funding Use

***This course is eligible for use of Homeland Security Grant Program funds to cover registration, travel, lodging, per-diem, and over-time. Please contact your state training officer here: http://www.dhs.gov/state-homeland-security-and-emergency-services