The ISSAQUAH POLICE DEPARTMENT is sponsoring a career development opportunity:

“Preparing For Promotion, A Seminar For Candidates”

There are many obstacles to overcome in order to earn the promotion. Being in the top tier of candidates is not an accident or achieved by luck. Rather, those who are the most prepared for the process, have a fully formed skill set and most importantly are walking a plan that takes months to complete will often achieve their goals. The time to do this work is well in advance of the announcement of the promotional test.

The participant will learn:

- What are the parts of the typical promotional process,
- What is an assessment center,
- What to expect on test day,
- The testing process,
- The assessors, role players and how are they trained,
- What is being evaluated,
- Scoring and associated guidelines,
- The kinds of typical exercises and keys to success,
- The characteristics of the top tier candidates,
- The common mistakes made, and
- How to prepare and planning to succeed.

This seminar is also appropriate for the selection process for the special assignment. The seminar is highly interactive, fast paced and entertaining where participants are encouraged to contribute and ask questions. Therefore, the audience size is limited to 35 to provide the best learning environment possible. Bring note-taking materials. Recording of any kind is not allowed.

When: Wednesday, March 8, 2017; 0900 to 1200 hours
(Doors open at 0815)

Where: Tibbets Creek Manor, 750-17th Ave NW, Issaquah, WA

Price: $59

Payable at the door by credit card or cash

Reservations are required no later than 2 days before the event by email: johnlgray425@gmail.com

About the presenters: John and Laurie Gray have created and administered promotional processes for 6 years, did nearly 150 processes for 70 agencies involving nearly 700 candidates and 300 assessors. They authored the book, Going the Distance, A Candidate’s Guide to Promotional Testing and Assessment Centers. He was a police chief for 12 years during a law enforcement career of 32 years for cities, counties and the National Park Service. He has taught for
Northwestern University’s School of Staff and Command for 5 years, instructed for the Washington Criminal Justice Training Commission, and taught community college courses for 10 years. She was a teacher for 30 years teaching science to children and adults.