



building ethics in community

FBI-LEEDA and The WILLIAMS INSTITUTE FOR ETHICS AND MANAGEMENT

Present:

FROM FEAR TO TRUST:



New Ethical Strategies for Law Enforcement

FBI-LEEDA, in partnership with The Williams Institute for Ethics and Management, is pleased to present a pioneering new program for law enforcement. This 3-day training program challenges the usual out-dated “coffee and donut” ethics training that is fear-based and rarely addresses the modern issues facing public safety professionals.

The training program provides the information and tools needed to help leaders build and sustain an ethical culture that promotes and empowers people to make good decisions and take personal responsibility for their decisions.

“No longer acceptable: Another training program on whether or not to take the free cup of coffee.”
-Tom Stone, Executive Director, FBI LEEDA

Who should attend?

Public Safety Leaders

Policy Makers

Field Training Personnel

Human Resources

Public Safety Supervisors

Internal Affairs Investigators

Training Personnel

Personnel Managers

The Williams Institute for Ethics and Management (TWI) is a non-profit, 501(C)3 corporation whose mission is to promote ethics in community. Their unique approach is to help people become AWARE of their ethical perspective, to effectively ARTICULATE their perspective and APPLY their perspective to ethical situations (A³). Partnering with FBI-LEEDA, TWI has created a powerful training program that is specific to law enforcement that will improve the way departments and agencies conduct their day-to-day operations.

“Codes of conduct and standards and important, but not sufficient.”

-Dr. David Braaten, President, CEO, TWI

Ethical violations continue to be a major liability issue in agencies and departments. In spite of well-written and published codes of conduct and standards, individuals continue to make bad decisions that not only affect the agency but the community as well. This course presents the skills and tools that will help in developing people to be more consistent and dependable.

FROM FEAR TO TRUST: NEW ETHICAL STRATEGIES FOR LAW ENFORCEMENT OUTLINE

Day One

1. Introductions/opening
2. Contemporary issues facing law enforcement
3. Ethical vs. fear based decision making
4. Understanding policy driven society; Litigation/risk
5. Benefits of ethics driven policy
6. *Ethics Awareness Inventory*®
 - A. Understanding the C.O.R.E. profiles
 - B. Working with C.O.R.E. strengths and areas for awareness



Day Two

1. Case studies using C.O.R.E. perspectives
2. Discovering the ethical problem solving process
3. Case Studies and practice using the problem solving process
4. Your agency, your responsibility
5. *Ethical Choices in the Workplace*® Assessment
6. Developing traits of a successful ethical organization
6. Prepare a case study to present to class (Homework)

Date:

March 1-3, 2011

Sponsor:

Spokane County Sheriff's Department
Spokane, Washington
Deputy John Oliphant
SCSO Training Center
10319 E. Appleway
Spokane Valley, WA 99260
509-477-3211

Day Three

1. Case study presentations
2. Applications to specific situations
3. Legacy presentations
4. Course evaluations

Contact Information
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480-244-4677
To register online
www.ethics-twi.org