



Training Information



Washington State Criminal Justice Training Commission

19010 1st Avenue South

Burien, Washington 98148

October 2-3, 2017 8:00am-4:00pm

ON-TARGET SOLUTIONS FOR LAW ENFORCEMENT SUPERVISORS

This course would be applicable for: Anyone who supervises or manages employees from the executive level to experienced or new front line supervisors, or those who desire to understand impactful supervisory practices.

This dynamic three day course is a career development tool to enhance and refine the leadership skills of law enforcement supervisors across a variety of organizations. Good supervision transcends agencies and provides the core principles of quality supervisory techniques. It also lays a strong groundwork of knowledge for those striving to be promoted to supervisory positions. Concentrating on the idea that people are the true assets of their agency, participants will understand the importance of their role in maximizing employee performance through strong supervision techniques. You will understand the value in developing flexibility in your leadership approaches to garner peak performance and meet organizational goals.

Topics Include:

- Qualities of excellence in supervision
- Developing the leader within
- Leadership, management and supervision strategies
- Making a difference in your agency
- Communicating effectively both up and down the chain of command
- DISC personal profile system
- Goal setting and implementation – the supervisor's role
- Preparing meaningful performance evaluations
- Earning commitment from employees

Comments from attendees to On-Target Solutions for Law Enforcement Supervisors

"Very good course for supervisors on how to change your thinking"

"2nd time I have taken this course—that is how good it is"

"Exceeded my expectations. Walking away with useful and valuable information."

Fee \$225.00

(\$200.00 if 3 or more from same agency)

Register at: [On-Target Solutions for Law Enforcement Supervisors](#)

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