



## Training Information



### Spokane County Sheriff Training Academy

6011 N. Chase Rd. Newman Lake, WA 99025

**March 16-17, 2017 8:00am-4:00pm**

## PROFESSIONAL STANDARDS AND INTERNAL AFFAIRS

**Who should attend:** This *nationally acclaimed course* is for law enforcement executives, supervisors, internal affairs investigators, human resource personnel, union officials and anyone who desires to understand law enforcement professional standards and internal affairs investigations.

The professional standards model is a must for law enforcement and government officials to be prepared before a critical incident occurs. This course sets the stage for law enforcement professionals to create an agency wide practice of professional standards for all agency operations. In the covered material, attendees will understand "best practices" including how to avoid the problems before they occur and properly address issues that do arise.

This is a comprehensive course covering the entire internal affairs process through final discipline. Participants will learn the skills necessary to review, investigate and complete internal affairs investigations based on sound investigative techniques and within legal guidelines.

#### **Topics Include:**

- Current climate between public and police
- Breaking the cycle of mediocrity
- The professional standards model
- 5 root causes of discipline problems
- Stakeholders and their perceptions
- Types of internal investigations
- The complaint process
- The investigation process
- Officer involved shootings and major incidents
- Applicable case law
- Employee rights
- Appropriate discipline procedures
- Workplace searches
- False Complaints
- Official hearing requirements
- How discipline is determined
- The effect of untruthfulness
- How personnel decisions effect an organization
- Setting the tone for an ethical agency

**Instructor:** Greg Anderson has over 36 years of law enforcement experience. Greg has served on the International Association of Chiefs of Police committee on Professional Standards, Image and Ethics and instructs nationally on professional standards/internal affairs, leadership, and supervision. He has consulted with governmental agencies across the country on discipline matters and has personally investigated and managed thousands of such case and has instructed on this topic for over 10 years.

**Fee \$225.00**

**(\$200.00 if 3 or more from same agency)**

**Register at:** [www.123contactform.com/form-2153718/Spokane-IA-03-16-19](http://www.123contactform.com/form-2153718/Spokane-IA-03-16-19)

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