THE RESULTS GROUP, LTD.
A Professional Management Consulting & Training Firm

Strategic Advantage For Law Enforcement ™

An interactive, five-day (40 hours) workshop designed to address The Sergeants' Role

As Follower & Leader

In Day-To-Day Operations

In Financing & Budgeting

In People Management

In Community & Media Relations

The Sergeants' Academy

TRAINING SITE
Mount Vernon Police Department
1805 Continental Place | Mount Vernon | WA | 98273

HOST AGENCY
Mount Vernon Police Department

DATES
September 26—30, 2011

CLASS TIMES
0800 hours—1700 hours
(with breaks and one hour for lunch)

TUITION
$500 for the 5-day program; includes all course materials. Please check with our office for multiple-registration discounts.

TO REGISTER AND PAY YOUR TUITION

Register On Line At:
http://www.theresultsgroupltd.com

You May Use Your Credit Card To Pay On Line
Or Call Our Office at 541-354-9956 To Process Payment Information By Phone

PAYMENT
We also accept agency and personal checks. All payments are due prior to the class date.

WHO SHOULD ATTEND

The Sergeants' Academy is structured for candidates for promotion and those who already hold the rank of Sergeant in a Law Enforcement agency.

In addition, non-sworn candidates for promotion or those who are already First Line Supervisors are encouraged to attend.

YOUR INSTRUCTOR

Stephen L. Kent, founder and president of The Results Group, Ltd. has more than 30 years management, training and facilitation experience. As a management consultant, he specializes in helping organizations design and implement programs to improve personal and organizational effectiveness. Steve is a dynamic speaker who is known for his straight talk that gets right to the heart of key issues.

AMONG THE MANY THINGS YOU WILL LEARN ARE:

How to professionalize the rank of Sergeant in your organization
Improved management and leadership skills
Dealing with the problem employee
Practical techniques for managing change
Interpersonal relations and communication
Positioning for sustainable funding for your agency
Understand performance based planning and budgeting
How to build a strong team focused on achieving results
The Sergeants' role in the organization

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