



An interactive, five-day (40 hours) workshop designed to address
The Sergeants' Role

As Follower & Leader

In Day-To-Day Operations

In Financing & Budgeting

In People Management

In Community & Media Relations

TUITION

\$500 for the 5-day program; includes all course materials. Please check with our office for multiple-registration discounts.

TO REGISTER AND PAY YOUR TUITION

Register On Line At:

<http://www.theresultsgroupltd.com>

You May Use Your Credit Card To
Pay On Line

Or Call Our Office at 541-645-0533 To Process Payment Information By Phone



PAYMENT

We also accept agency and personal checks. All payments are due prior to the class date.

WHO SHOULD ATTEND

The Sergeants' Academy is structured for candidates for promotion and those who already hold the rank of Sergeant in a Law Enforcement agency.

In addition, non-sworn candidates for promotion or those who are already First Line Supervisors are encouraged to attend.

YOUR INSTRUCTOR

Stephen L. Kent, founder and president of The Results Group, Ltd. has more than 30 years management, training and facilitation experience. As a management consultant, he specializes in helping organizations design and implement programs to improve personal and organizational effectiveness. Steve is a dynamic speaker who is known for his straight talk that gets right to the heart of key issues.



The Sergeants' Academy

TRAINING SITE

Kennewick Police Department

211 W 6th Avenue - Kennewick, Washington

HOST AGENCY

Kennewick Police Department

DATES

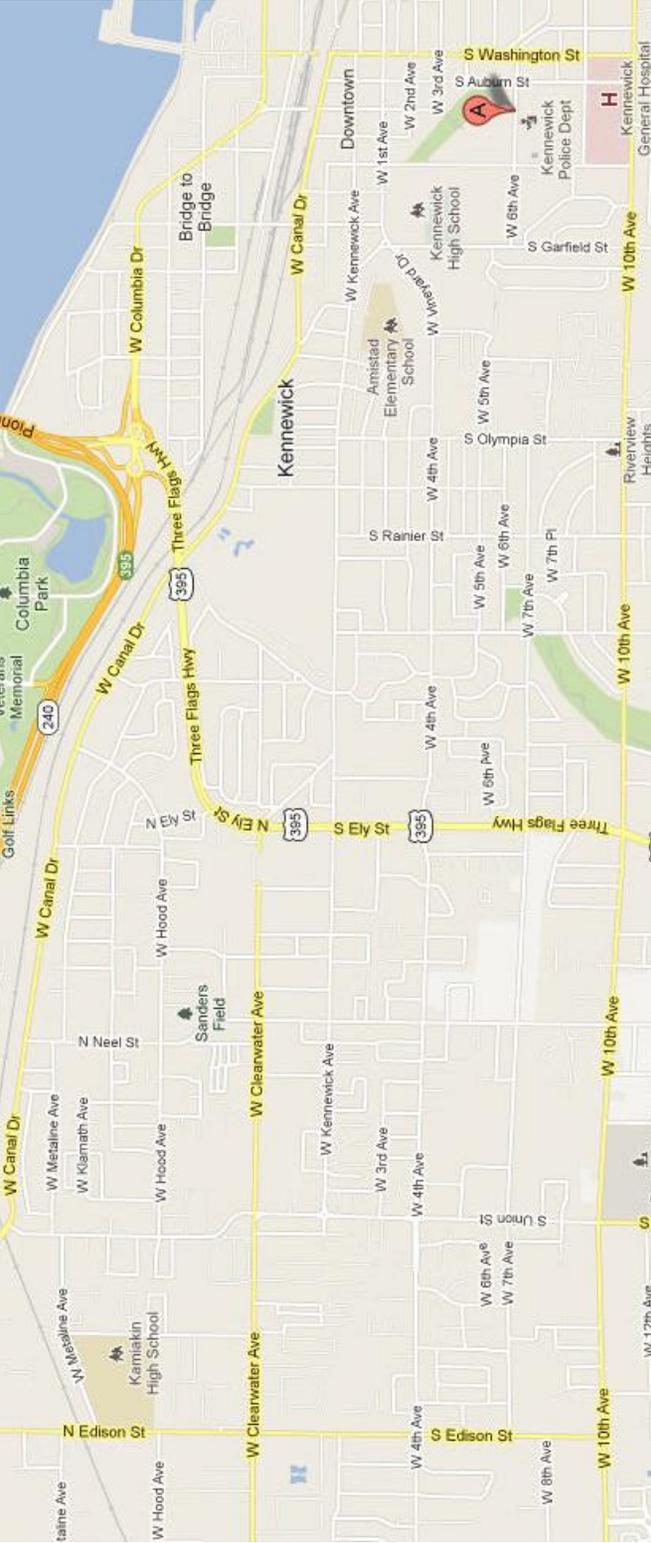
June 27—July 1, 2016

CLASS TIMES

0800 hours—1700 hours

AMONG THE MANY THINGS YOU WILL LEARN ARE:

- How to professionalize the rank of Sergeant in your organization
- Improved management and leadership skills
- Dealing with the problem employee
- Practical techniques for managing change
- Interpersonal relations and communication
- Positioning for sustainable funding for your agency
- Understand performance based planning and budgeting
- How to build a strong team focused on achieving results
- The Sergeants' role in the organization



Coffee Shops

- Dutch Bros Coffee .83 mi
3 W. Columbia Drive
- Starbucks Coffee 2.33 mi
2801 W Clearwater Avenue

Drug Store/Misc.

- Walgreens Drug Store 2.33 mi
2800 W Clearwater Avenue
- Rite Aid 2.43 mi
101 N Ely Street

Grocery

- Red Apple Market .39 mi
902 S Washington Street
- Yokes Market 2.16 mi
1410 W 27th Avenue
- Safeway 2.24 mi
2825 W Kennewick Avenue
- Fred Meyer 2.33 mi
2811 W 10th Avenue

Lodging

- Best Western Kennewick Inn 4.0 mi
4001 W. 27th Ave 509-586-1332
Gov. Rates/Free Hot Breakfast/On Hwy 395
- Hilton Garden Inn 7.0 mi
701 N Young St 509-735-4600
Gov. Rates/Near Mall & Shopping District
- Red Lion Hotel Columbia Center 7.0 mi
1101 N. Columbia Center Blvd 509-783-0611
Gov. Rates/Near Mall & Shopping District

Here For Training?



We Have Some Great Places To Stay and Eat

**Kennewick Police Department
211 W. 6th Avenue, Kennewick WA**

American Food

O'Henrys Go Go 20 S Auburn Street	.44 mi
Cedars Restaurant 355 Clover Island Drive	1.09 mi
Denny's 2801 W Kennewick Avenue	1.93 mi
Sterling's Restaurant 3200 W Clearwater Avenue	2.24 mi

Burgers/Fast Food

Burger King 101 S Washington Street	.35 mi
Burger Ranch 808 W Vineyard Drive	.52 mi
Zip's Hamburgers & Fish 400 E Columbia Drive	.78 mi
Carl's Jr. 2804 W Kennewick Avenue	1.93 mi
Jack In The Box 2722 W 10 th Avenue	2.07 mi
KFC – A& W 2631 W Kennewick Avenue	2.16 mi
McDonald's 2721 W Kennewick Avenue	2.18 mi

BBQ

Dickies BBQ Pit 122 Highway 395	2.40 mi
The Rail Espresso/Deli/BBQ 2521 W. Kennewick Ave	2.14 mi

Chinese Food

Shang Hi Restaurant 3013 W Clearwater Avenue	2.07 mi
Double Dragon Restaurant 3107 W Clearwater Avenue	2.50 mi
Panda Express 401 N Ely Street	3.10 mi

Italian Food

Casa Mia 2541 W Kennewick Avenue	1.75 mi
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Mexican Food

Kiko's Tacos 1014 S Washington Street	.35 mi
Taco John's 701 W Vineyard Drive	.47 mi
Fiesta Mexican Restaurant 103 W 27 th Avenue #3911	1.32 mi
Azteca Mexican Restaurant 2807 W 10 th Avenue	1.98 mi

Pizza

Pizza Hut 818 W Vineyard Drive	.52 mi
Hubby's Pizza 346 W Columbia Drive	.76 mi
Roundtable Pizza 3300 W Clearwater Avenue	2.66 mi

Sandwich Shops

Subway 404 S Washington Street	.28 mi
Quiznos 3107 W Kennewick Avenue	1.92 mi
Bruchi's 2417 W Kennewick Avenue	1.94 mi
New York Richie's 5011 Clearwater Avenue	3.74 mi

Thai Food

Thai Spice Restaurant 5601 W Clearwater Avenue #112	3.72 mi
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These are just a few suggestions; the City of Kennewick has over 100 eating