



On-Target Solutions for Law Enforcement Leaders

www.On-TargetSolutionsGroup.com

What others are SAYING:

"This class brought a lot and I gained a new understanding of certain leadership principles"

"Great speaker - held our interest during his entire presentation"

"Very good examples used, great stimulating conversation"

**Hosted by: Spokane County Sheriff's Office Training Center
6011 N. Chase Rd.
Newman Lake, WA 99025**

Dates: October 14, 2016 Cost: \$150.00

Register: <http://www.123contactform.com/form-1696416/Spokane-Leadership-10-14-16>

Who should attend: Sworn police officers from the rank of Chief of Police to police officers.

Why another program on leadership? Leadership has been a recognized discipline for thousands of years in the military, business, politics and government. Understanding leadership differences along with similar approaches across disciplines can be of great value to government executives. Advances in the understanding of leadership as it pertains to government service have found that the best leaders must have an overlapping skill set.

This compelling and powerful program provides real world, successful examples on how leadership in government has evolved. Participants will take away a clear understanding of leadership styles and strengths, and what it takes to become an even more effective leader. You will understand the value in developing flexibility in your leadership approach to garner peak performance and meet organizational goals.

Topics:

- What is leadership - do not follow the fads
- How has leadership advanced in law enforcement
- The difference between leadership, management and administration
- The best leaders are.....
- Preventing employees from becoming problems
- Different styles of leadership
- Symptoms of leadership deficit
- What gets measured gets done

Biography



Gregory J. Anderson

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Recently Greg has formed the On-Target Solutions Group, Inc. www.on-targetsolutionsgroup.com to focus on leadership, employees and processes, and is dedicated to developing the proper leadership and organizational continuity that is needed for government organizations to move forward. Greg instructs nationally on a variety of topics and consults nationally on internal affairs, professional standards issues, policy development, leadership and supervision topics. He has consulted with agencies all across the country and is a certified *Force Science*[®] *Analyst*. He has also served on the International Association of Chiefs of Police committee on Professional Standards, Image and Ethics.

He began his career with the Aurora Police Department and held a variety of positions up to Deputy Chief of Police. As Deputy Chief, his role was to direct the day-to-day operations of the police department with over 430 full time employees. During his career, Aurora went from a city with a population of 80,000 to the second largest City in Illinois at 200,000. His experiences were broad across every area of the Aurora Police Department.

Greg also held the position of Chief of Police for the Village of Campton Hills, Illinois. Campton Hills was a unique experience in that he started a full-service police department within a newly formed municipality. He developed from the “ground up” every facet of law enforcement services including equipment, policies and procedures, budgets, development of community and government relations, training of staff, and the oversight of a full-service law enforcement agency. And, given his overall experience, he was also tasked with assisting others within the Village on government operations and contacts, ultimately helping to structure the governmental base for Campton Hills.

He currently is the Chief of Police in Oak Forest, Illinois. He has moved the department forward in every facet of law enforcement services. As being the only Chief of Police selected from outside the department, the teamwork approach that he has utilized has been extremely successful in implementing changes in an established department that had been resistant to change. His focus has been on establishing “best practices” for the department in order to enhance the professional delivery of police service to the community. The efforts at the Oak Forest Police Department earned them accreditation through the Illinois Law Enforcement Accreditation Program.

Chief Anderson has a Master’s degree in Law Enforcement and Justice Administration from Western Illinois University and a Bachelor’s degree from The Union Institute and University in Cincinnati, Ohio. He has also attended many executive management and leadership courses throughout his career and recently has been named to the Board of Directors for the Illinois Commission on Diversity and Human Relations.