



Conducting Excellent Performance Evaluations

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Back by popular demand, Mike and Connie taught this class 12 times last year for WCRP member counties. Here are a few of their top reviews:

“The entire class was great; it kept my attention with lots of useful tips and information.” “The scenarios were great!” “What a great team—legal and supervisor!” “Connie and Mike worked very well together.” “They kept it interesting and I would attend any of their classes again.” “The presentation was well done; very engaging.”

About this Course:

Performance evaluations are an essential step in creating a positive, efficient workplace. Many employment law related cases can be avoided or successfully defended if performance reviews are conducted regularly and performance and conduct deficiencies are properly documented and discussed. This class will provide attendees legal and managerial guidelines for conducting performance evaluations. Model performance evaluation policies and forms, and strategies for documenting and completing evaluations will be provided.

The Instructors:

Connie Poulsen is Director of Leadership & Management Education for Peninsula College in Port Angeles. She is a principle in Poulsen & Associates, where she contracts with organizations as a professional speaker, trainer and consultant. She has Marketing Management Certificates from Stanford and Columbia Universities’ Graduate Schools of Business.

Michael Bolasina is an attorney with the Seattle law firm Summit Law Group. He received his law degree from New York University in 1989. Mr. Bolasina has a general employment practice that involves consulting, investigating employee harassment, discrimination, and retaliation complaints, and defending employment-related lawsuits.

2012 Class Dates & Locations

9 am – 3:30 pm, lunch provided

Tuesday, March 13—Spokane County

Thursday, March 15—Kittitas County

Monday, March 26—Thurston County

4 CPO Elective Credits

Registration

Please register *online* at www.wcrp.info and click on the Training link.

Fee

WCRP Member County Employees:

Free, Lunch will be provided

Questions?