



SUCCESSION PLANNING Training Announcement

What you will learn

Build a comprehensive succession development plan custom-fit to your agencies, which will save many hours of research and work. Your succession development plan will maintain a state of readiness to fill positions with candidates who are ready, willing and able to assume the role as leaders. Plan for the future and ensure your agency's organizational growth and continuity by eliminating gaps in knowledge and leadership. Create your succession plan today.

Who should attend

- Any personnel hoping to develop or contribute to succession planning
- Agency staff interested in developing the talent of personnel through training, mentoring, identifying resources and materials, and organizational leadership planning.
- Any non-ranking or line personnel who want to understand succession planning and use it to enhance their own career development, leadership abilities and professional future.

Instructor



Andy Borrello is a Captain and 26-year veteran with the San Gabriel Police Department. Andy is a POST Master Instructor, the book author of Police Promotion Super Course, and is a graduate of Command College. Captain Borrello has taught throughout California providing multi-subject training, serving as a career development coach, and presenting seminars for numerous law enforcement organizations and associations for over twenty years. Andy's published articles have covered leadership, ethics, career advancement and promotion, community policing, training excellence, management, risk management, public speaking, and communication skills.

When

Friday, January 15, 2016
1pm-5pm

Where/Hosted By

Des Moines (WA) Police Department
21900 11th Ave South
Des Moines, WA 98198

Cost

\$50.00. Agencies will be invoiced following registration.

Cancellation notices must be made within one week of the training session in order to avoid payment.

To Register

Contact: Master Sergeant Mike Graddon
206-870-7611
mgraddon@desmoineswa.gov

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