

Internal Investigations Functions

A VMA Model of Management Class
Performance Directed Management

**Held at the Yakima Police Department
207 South Third St, Yakima, WA 98901
on February 4, 2016 from 8am-4pm**



Internal investigations are essential to the efficient operation of any public safety forces agency. Investigations of this nature are crucial to our democratic system of checks and balances. The lack of clear understanding of the due process principles that govern the investigation, failing to conduct investigations properly, and not having well documented cases are the major reasons why investigators fail, cases are lost, and agencies are sued and discredited.

Attendees are taught:

- The essential principles of Constitutional Due Process in an I.A. Investigation
- Review of three leading U.S. Constitutional cases affecting due process in internal investigations: *Garrity v. State of New Jersey*, 385 U.S. 493 (1967), *Gardner v. Broderick v. Police commissioner of New York City* 392 U.S. 273 (1968), *Kastinger v. United States*, 406 U.S. 441 (1972).
- Employee Representation (National Labor Relations Board v. J. Weingarten, Inc., 420 U.S. 251 (1975))
- Avoiding civil torts and liabilities
- Practical approaches to I. A. Investigations
- How to document the I. A. case

Students receive class outline, model forms, rules, and certificate of attendance. (Class size is limited, please register early)

John Detchon / Associate

John Detchon has 38 years of experience as a sworn officer, serving five years with a major State Highway Patrol and 32 years with a Sheriff's Department. John is a former detective, 911, jail, and patrol operations commander. He has conducted internal affairs investigations for 15 years while serving as a division commander in various assignments. He is a graduate of the Ohio State Highway Patrol Academy, Ohio Peace Officers Academy, attended Kent State University and is a certified corrections academy instructor and Ohio Police Basic instructor.

Regular tuition: \$170 first registrant/\$150 each additional
Prepaid tuition: \$150 first registrant/\$130 each additional

(P.O.'s Vouchers, postmarked on or after January 29, 2016
(All CC payments and checks postmarked by January 28,

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