

Pre-Hire Background Interviewing

~ The Integrity Interview a “How to” \$149

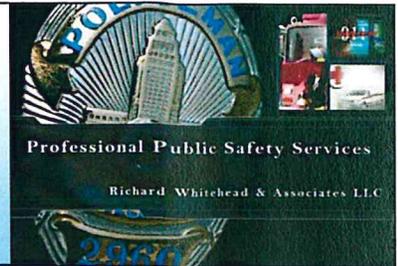
Save \$50 by adding

Backgrounds on the Nov. 16-17

Where: Spokane County Sheriff Training Center

When: November 18, 2015 8a-5p

Register from website



Let's face it... We hire our problems ~ “If it's predictable, it's preventable” *Gordon Graham*

The Background looks into the applicant's character and behaviors to determine their suitability to fitting into the agency. The **INTERVIEW** is your personal confirmation by means of *body language, statement analysis, and micro expressions*. Are the applicant's responses consistent with their answers from other areas of the investigation and documents of their application? Are they consistent with responses from references?

This class is intended to give those tasked with interviewing potential employees the knowledge and skills to better read and assess your applicants, and therefore make a better, more informed decision as to whether this is the person you are looking for.

Whether you are a division head, personnel manager, or background investigator, you can get some of your best information from your one-on-one interview with the applicant, if you know what you're looking for.

Objectives: The student will be able to:

- Select an appropriate interviewer
- Establish goals or targets of the interview
- Set up the interview environment
- Read and assess the applicant
- Compose a Background Investigation report

Participants remark that our courses are the “best they've ever attended”, and are “well prepared, presented, and structured.”

More “Testimonials” on our website.

We invite you to contact us to discuss how we may work together in equipping your personnel with invaluable life skills benefiting their department as well as the community they serve.

Richard Whitehead & Associates LLC

<http://www.rickwhitehead.com>

Call 512.825.3821