



Executive Survival: Policing in the 21st Century©

Co-sponsored by
Sheriff Ozzie Knezovich, the Spokane County Sheriff's Office
and
FBI – Law Enforcement Executive Development Association

**SCSO Training Center
10319 E. Appleway
Spokane Valley, WA 99206**

June 20 – 23, 2011

The FBI - Law Enforcement Executive Development Association, Sheriff Ozzie Knezovich and the Spokane County Sheriff's Office are pleased to announce an innovative three and a half day program - Executive Survival: Policing in the 21st Century© being held in Spokane Washington.

This program is designed for senior law enforcement executives focusing on the emerging challenges facing our profession. This highly interactive program follows the FBI -LEEDA **“Cops Teaching Cops”** model of professional development. The seminar uses a wide range of source material and calls upon the participant's professional experience to facilitate individual development and enrich the learning environment. The course first looks inward to identify the forces of change and emerging trends within the law enforcement community, such as the challenges of merging the perspectives of Traditionalist, Baby Boom, Generation X and Millennial employees and presents leadership strategies to manage and adapt to the future conditions. The program also looks into the future to forecast several emerging global “Megatrends” that are expected to shape conditions for the next few decades; discuss how those trends will affect the global law enforcement community and how police executives can influence and shape future conditions.

The following is a tentative agenda for Executive Survival:

MONDAY, June 20, 2011

Paradigms and Change

Objectives

- To understand how our worldview, perspectives and perceptions affect our decisions
- To understand the Transition Model of Change including the 7 Dynamics associated with organizational and individual change

Generational Leadership

Objectives:

- To understand how we come by our principles and values
- To explain how different generations of employees view the world
- To help executives better deal with different generations in the workplace

TUESDAY, June 21, 2011

Power and Influence

Objectives:

- To discuss the various types of influence and power
- To examine our own perception of power
- To discuss ways to increase and more effectively use influence and power

Transactional and Transformational Leadership

Objectives:

- To identify the motivational factors inherent in Transactional Leader Behaviors
- To discuss the effective use and limitations of Transactional Leadership
- To understand the advantages and effective use of Transformational Leadership

WEDNESDAY, June 22, 2011

Global Futures

Objectives:

- To explore the range of forces and events that might possibly influence the future of policing
- To identify those events that seem most likely to emerge

Policing the Future

Objectives:

- To understand how Global Megatrends will effect law enforcement in the future
- To describe the opportunities the field of policing has to shape its own destiny

THURSDAY, June 23, 2011

Lessons Learned

Executive Survival: Policing in the 21st Century© will begin at 8:00 A.M. on Monday June 20, 2011, and conclude at Noon on Thursday, June 23rd. The Executive Survival: Policing in the 21st Century© will be held at SCSO Training Center, 10319 E Appleway. Please contact the Mirabeau Park Hotel, 1100 N. Sullivan Telephone 509-924-9000. The room rate is \$85.00 a night.

You can register on-line at FBI - LEEDA's website – www.leedafbi.org – or contact the FBI - LEEDA office for a registration form. For further information concerning the Executive Survival program, hotel accommodations, or registration, please contact Donna Carpentier (FBI – LEEDA) at 1-877-772-7712, or Deputy John Oliphant with Spokane County Sheriff's Office at 509-477-3211 or email jroliphant@spokanesherriff.org

Cancellation Policy: FBI - LEEDA may cancel or postpone any program or activity because of insufficient enrollment or other unforeseen circumstances. If a program is canceled or postponed, FBI - LEEDA will refund registration fees but cannot be held responsible for any other related costs, charges or expenses, including cancellation/change charges assessed by airlines or travel agencies.