

TRAINING OVERVIEW

Jails must maintain a safe and secure environment to protect their inmates, staff, visitors, and, ultimately, the community. Historically, many jails have struggled to achieve this, as demonstrated by all-too-common incidents of assault, suicide, fire, and escape. This training workshop will introduce participants to the process of implementing an inmate behavior management plan within the jail as a critical component to a safe and secure environment. Corrections practitioners have often considered the design and condition of the physical plant, the quality of locking systems, the use of restraint devices, and staff's ability to physically defend themselves as primary means to achieving safety and security, and there is no disputing their importance. However, experience has shown jails cannot rely on these measures alone. To be safe and secure, jail staff must actively supervise and manage inmate behavior.

That management plan, in combination with an objective jail classification system, will help jails reduce a wide array of negative, destructive, and dangerous inmate behavior. Jails that fully implement these elements should experience a safer, more secure, and more orderly environment. Once such an environment is established, jail practitioners will have an excellent foundation on which to build an array of inmate programs and services or to develop innovative approaches to operations, if they so choose.

Regardless of its size. Classification is no longer used only to drive housing decisions. A well-implemented system also drives eligibility for programs, privileges, reentry and early release/community corrections decisions. Classification data is critical to the development of jail crowding management strategies. Northpointe has been the national leader in developing objective classification instruments and training curriculums for more than 25 years.

Many jails have adopted inappropriate approaches to inmate classification:

- They rely mainly on subjective "informal" staff judgment. They may restrict classification to the most basic demographic and legal separations (e.g. felons from misdemeanants, adults from juveniles, sentenced from unsentenced, etc.).
- They ignore classification entirely as a basis for the housing, supervision, disposition and treatment of offenders.
- Much classification simply occurs on a "space available" basis (i.e. inmates are housed where there is an empty bunk).

These adaptations have many negative consequences: inconsistency, bias, prejudice, personal favoritism, inadequate documentation, over-classification, higher risk of inmate litigation, etc.

"Classification's traditional role in jails has been to assess inmate risk and make housing decisions. In many facilities, the offender's classification determines his/her access to various programs and privileges.

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Jails 2015

“Changing the Paradigm”

Using an Objective Jail Classification System to
strengthen your Inmate Behavior Management Plan

In conjunction with:



Who Should Attend

Sheriffs, jail administrators, managers, supervisors, program managers and professionals in juvenile and adult corrections including; Sheriff's office administrators, County administrators, Jail command staff, Jail shift supervisors, Classification officers, Intake officers, Housing unit officers, Jail program managers, Representatives of facilities contemplating new jail construction, Representatives of jurisdictions procuring or designing a new jail management system.

ABOUT THE TRAINERS

Greg Eash

Mr. Greg Eash, a Northpointe Consultant and Trainer since 2012, began his Law Enforcement career in 1991. He moved over to the Corrections Division in 1995 and spent the remainder of his career in working through the ranks, serving as Warden before his retirement in 2013. During his career, Mr. Eash worked to adopt an Objective Jail Classification system in the jail, and later a Behavior Management Strategy for the facility. Mr. Eash graduated from Vincennes University, Cum Laude, with an Associate in Science and a concentration in Law Enforcement. He is a graduate of the Indiana Law Enforcement Academy-Jail School. Mr. Eash held the distinction of Certified Jail Manager through the American Jail Association from May 2001 until his retirement in 2013. He also held the distinction of Certified Correctional Supervisor through the American Correctional Association prior to his retirement. Mr. Eash is a certified instructor in Interpersonal Communication Skills in a Correctional Setting and Direct Supervision through the National Institute of Corrections. Mr. Eash is a certified instructor through the Indiana Law Enforcement Academy. He has provided training in Objective Jail Classification throughout the United States and has worked with numerous agencies through the Implementation of a new Objective Jail Classification system.

Patrick Owen

Pat Owen graduated from Eastern Michigan University in 1984 with a Bachelor's Degree in Criminal Justice, a member of AJA, ACA and registered NIC Technical Resource Provider. Pat joined the Wayne County Sheriff's Office in Detroit, MI as a Deputy serving in both corrections and patrol assignments. In 1995, Pat was promoted to Police Sergeant, and in 2007 promoted to Police Lieutenant where he served as the agency's Director of Inmate Classification. In 2009, the Wayne County Jail System with a rated capacity of 2,900 inmates and operating under a Court Order was subsequently ordered to reduce the inmate population due to budgetary constraints. Through the use of alternative incarceration programs and successful collaboration with state and local stakeholders, Director Owen worked with the Jail Director to effectively classify, manage and reduce the Jail's inmate population. Pat has written departmental policy and procedures, created training curricula, and developed RFP's for Electronic Monitoring Services, Jail Management Systems, and others. Because of his operational experience, he was appointed by the Sheriff in 2011 to serve as the new Jail Transition Team Manager overseeing the construction of a new 2,000 bed downtown facility.

WORKSHOP AGENDA

DAY 1

INTRODUCTION & HOUSEKEEPING

MODULE #1

Objective Jail Classification

- Attributes of an Effective Inmate Classification System
- Assessment Criteria
- Classification Decision-Making Points
- Classification Process

MODULE #2

Assigning Inmates to Housing

- Housing Assignment Decision
- Housing Plan
- Restrictive Housing

DAY 2

RECAP OF DAY #1 AND DISCUSSION

MODULE #3

Meeting Inmates' Basic Needs

MODULE #4

Defining and Conveying Expectations for Inmate Behavior

- Defining Expectations
- Conveying Expectations
- Incentives To Meet Expectations

MODULE #5

Supervising Inmates

- Physical Plant
- Staffing Levels
- Staff Placement
- Staff Behavior
- Administrative Commitment

MODULE #6

Keeping Inmates Productively Occupied

WRAP UP QUESTIONS & ANSWERS

FOUR WAYS TO REGISTER

1. Online at www.northpointeinc.com/jailworkshops
2. Fax this form to: Northpointe Inc. at 330.494.2483
3. Mail this form to: Northpointe Inc.
4825 Higbee Avenue NW
Canton, OH 44718
Attn: Caryn Shaw
4. Call us at 330.470.0618

****Prepayment is not required to register****

Upon receiving your registration an invoice will be sent to your department or agency. Checks, Claim Forms, Purchase Orders should be made payable to: Northpointe Inc.

4825 Higbee Avenue NW
Canton, OH 44718
Attn: Caryn Shaw

Registration Fee: \$295.00 - Includes Handouts
(Discounted pricing for larger groups)

Seminar Location: _____

Hotel Information: _____

Name of Attendees: 1. _____
2. _____
3. _____

Agency: _____

Invoice to ATTN: _____

Address: _____

City: _____ State: _____ Zip: _____

Email: _____

Phone: _____

Fax: _____