



Leadership Training with

Gordon Graham

Date: Tuesday, December 9, 2014

Location: New Life Church, 15711 152nd Avenue SE, Renton

Time: 0800 – 1700

Cost: Free for CSPA/\$50 for non-CSPA

Topics covered by this training:

- What is Real Risk Management?
- Ethical Decision Making
- The Top Ten Things that get Cops in Trouble
- The Importance of Discipline
- Customer Service – Creating some WOW
- 5 Concurrent Themes for Success

Gordon Graham is a 33 year veteran of California Law Enforcement. His education as a Risk Manager and experience as a practicing Attorney, coupled with his extensive background in law enforcement, have allowed him to rapidly become recognized as a leading professional speaker in both private and public sector organizations with multiple areas of expertise.

In 1973 Gordon was selected as a candidate for a major west coast law enforcement agency. Thereafter, he proudly served as a motorcycle officer for most of his first ten years in the Los Angeles area. In addition to his patrol work, he helped design the first DUI task force, assisted in the development of the DRE (drug recognition program), was an instructor in the initial “Mod I and II” Haz Mat program, and wrote his first of many technical papers: “PCP–An Officer’s Survival Guide.”

After completing his Masters, his off duty time was then spent at Western State University School of Law, where he was graduated in 1982 with his Juris Doctorate. He passed the California Bar Exam the same year and opened his law offices in Hollywood, where he focused his efforts on family law, immigration and personal injury work.

In his law enforcement life, Gordon was promoted to Sergeant in 1982 and supervised his former unit—the motorcycle cops of his agency assigned to Los Angeles. He and his fellow Sergeants on “B” shift stressed the values and beliefs and built the most productive team of motorcycle officers in the history of the department.

In 2002, along with Bruce Praet and Dan Merkle, Gordon became a founder of Lexipol—a company designed to standardize policy, procedure and training in public safety operations. Today, most of the law enforcement agencies in California are using the Lexipol Knowledge Management System and nearly half of the States are now using this approach to law enforcement operations. This effort has greatly improved the safety of police personnel while also influencing a dramatic reduction in claims, settlements and verdicts adverse to law enforcement agencies.

Please send name, agency, e-mail and phone number to Chief Hert at Duvall PD, carey.hert@duvallwa.gov, checks can be made out to Duvall PD. The address for Duvall PD is PO Box 1500, Duvall, WA 98019.