

Effective Discipline

Coaching & Counseling Employees

October 9, 2013

8:00 am to 5:00 pm

at the Best Western Cotton Tree Convention Center

2300 Market Street, **Mount Vernon, WA**

This course made possible by Mount Vernon PD

Cost: Only \$129

when you register via our website: **www.code4.org**

Register via phone 800-622-9391 and cost is \$139

Cost includes attendance certificate & handout.

Group discounts for 10 or more.

Intended Audience

All Law Enforcement
Corrections, Probation,
Fire/EMS,
Private/Public Investigators,
Dispatch, Communications,
Security, Liquor, Gaming,
Other Control Agencies,
Campus Safety,
FTO's, CTO's, PTO's,
Transportation Agencies
Including State &
Federal Agencies

***Great training for any staff
who lead or supervise***

Course Content

This course can be taken by new staff or as a refresher for up to date practices on employee interaction. Topics covered:

- Overview of the Discipline Process
- Methods and Desired Outcomes
- Providing Effective and Meaningful Feedback to Employees
- Communicating Expectations
- Quantifying Performance
- When to Invest in an Employee & When to Cut Your Losses
- Organizational Culture
- The Poison Within
- Motivation Versus Agitation
- The Rewards of Mentorship

Instructor

Tim Evinger is a 24 year veteran of law enforcement (retired). He has worked from entry level positions to the top administrative positions within the agency platform. Mr. Evinger, during his career has worked to modernize agency technology, improve personnel safety and facility safety. His primary interest was finding effective ways of improving his organization's culture, by examining and enhancing employee performance, communicating expectations and desired outcomes as well as embracing the discipline process professionally and efficiently when necessary.

Tim Evinger has also served on many command-level state committees, testified before Congress, served on various Governor task forces and chaired a Governor's Policy Commission. He holds Executive, Management and Supervisory certificates with the state. Tim also holds Bachelor's degree in Business and is an MBA graduate candidate in 2013.

Great Training for:
Supervisors * Managers * OIC's
Lead Workers * Trainers * Field Trainers

Code 4 Public Safety Education Association, Inc.

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Phone: 541-245-0703 Fax: 541-732-1829

Tax ID #93-1248059 - Make checks payable to "Code 4"
mail to: 711 Medford Center #265, Medford, OR 97504