

Washington Cities Insurance Authority
presents



Law Enforcement Supervision and Personnel Issues

Shannon Ragonesi, Attorney, Keating Bucklin & McCormack

Topics:

Please join Shannon as she covers:

FMLA Compliance & Leave Requirements

FMLA Rights, CBA and City Policy Provisions

Disability Protections and Policing

Provisions of the State & Federal Disability Protection Laws, Duty to Accommodate, Interactive process and Recent Cases

Workplace Complaints

Discrimination laws, Investigations & Remedial Measures

First Amendment and Public Employees

*Free Speech Rights, Whistleblower Considerations
Legitimate Government Restrictions,
Recent cases*

Date and Location

Tuesday, January 22, 2013
Washington State Criminal Justice
Training Commission
(Room C-206)
19010 1st Ave South
Burien, WA 98148

Time:

8:30 am to Noon
**refreshments provided*

Audience:

Law Enforcement
Management and Supervisory Staff

Registration:

1. Go to www.wciapool.org and log in first.
*Note: *If this is your first time using the website, please click "New User Login," to create a User Profile, then log in and register for training. Your email address will be your User Name.*
2. Click **"Training and Education."**
3. On the drop down that appears, click **"Training Calendar."** The trainings will appear in order for each month by date.
4. Go to the date and title of the training and click **"Register for this Event,"** then complete indicated fields in the box that appears and click **"submit."**

WCIA Members Free/ Non-Members \$115.00

Cancellations due 2 days prior. No-Shows will be billed \$50.00.