Washington Cities Insurance Authority

presents

Law Enforcement Supervision and Personnel Issues

Shannon Ragonesi, Attorney, Keating Bucklin & McCormack

Topics:

Please join Shannon as she covers:

FMLA Compliance & Leave Requirements
FMLA Rights, CBA and City Policy Provisions

Disability Protections and Policing
Provisions of the State & Federal Disability Protection Laws, Duty to Accommodate, Interactive process and Recent Cases

Workplace Complaints
Discrimination laws, Investigations & Remedial Measures

First Amendment and Public Employees
Free Speech Rights, Whistleblower Considerations Legitimate Government Restrictions, Recent cases

Date and Location

Thursday, October 25, 2012
Washington State Criminal Justice Training Commission
(Room C-214)
19010 1st Ave South
Burien, WA 98148

Time:

8:30 am to Noon
**refreshments provided*

Audience:

Law Enforcement
Management and Supervisory Staff

Registration:

1. Go to **www.wciapool.org** and log in first.
   *Note: *If this is your first time using the website, please click "New User Login," to create a User Profile, then log in and register for training. Your email address will be your User Name.*
2. Click **"Training and Education."**
3. On the drop down that appears, click **"Training Calendar."** The trainings will appear in order for each month by date.
4. Go to the date and title of the training and click **"Register for this Event,"** then complete indicated fields in the box that appears and click **"submit."**

WCIA Members Free/ Non-Members $115.00
Cancellations due 2 days prior. No-Shows will be billed $50.00.