

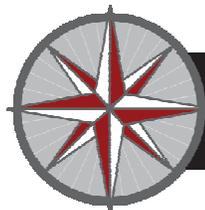
*“This course is a breath of fresh air
for law enforcement agencies.
Awesome class, put on well!”*

**Oct. 16,
2012**

Creating A High Performing Organization

A one-day, dynamic class for public
safety leaders and supervisors who
want to improve their agency
and produce more
successful outcomes for their
communities

Presented by



PERFORMANCE
LEADERSHIP
INSTITUTE
INCORPORATED

Instruction
by

Captain Randy Barnes



Cost: \$150 for the first person from your agency; \$125 each for additional registrations from the same agency

Sponsor:
Sponsored by the Edmonds, WA Police Department

Locations & Dates:
October 16, 2012

Eligible for 8 hours training credit through CJTC

“Energetic, well-versed, stimulating instructor who currently works in the field and knows our issues. Great information that I will take back and use in my department.”

“Great to hear from someone who has obviously put his money where his mouth is and applied everything he has learned to his own agency. Great Stuff!”

I thought this class was excellent. It provided a clear blueprint for planning for agency needs.”

Do you wonder how the good agencies become great agencies?

Do you know if your agency has all the pieces in place to perform at a truly high level?

Do you wish you could harness all the energy, knowledge and talent in your agency and better focus it in one direction?

Do you need better ways to measure employee performance?

Do you have supervisors who need to learn more about their leadership role in managing the success of your agency?

Are you concerned about retaining your truly great employees?

Do you know how to assess your agency during these tough times to maximize your efficiency and focus on the critical path for the future?

All organizations that perform well have some things in common. This course focuses on what those things are, how to assess them in your organization and how to focus your leadership and your employees on creating an even more successful and cohesive agency based on clearly defined outcomes.

Attend this outcome-based seminar and you'll learn:

- The building blocks for a truly successful organization
- How to assess your organization's health and performance and identify areas to improve the connection between daily activities and the outcomes you want
- The power of organizational culture and the leader's role in creating it
- The role and power of a compelling mission—and how it impacts performance
- The role and impact of “systems” within the organization
- Employee performance measurement criteria
- The keys to better employee retention
- How to manage the changing workforce and generational impacts on the agency

This workshop is designed for senior public safety executives, mid managers, supervisory staff, training staff, recruiting and human resources staff, and others in leadership positions who want to learn more about how to create and maintain a high performing culture in their agency and how to assess their own agency for more future success.

For More Information or TO REGISTER:

Contact April Lee at Performance Leadership Institute, Inc. for more information or to register.

(541) 490-5300

alee@pli.us.com



TRAINING REGISTRATION FORM

Name of course: *Creating A High Performing Organization*

Location: *Edmonds, WA*

Course Dates: *October 16, 2012*

Agency Name: _____

Mailing Address: _____

City: _____ State: _____ Zip: _____

Fax: _____ Phone: _____ Email Address: _____

We want to register the following personnel in the course noted above:

Name: _____ Rank/Title: _____

Name: _____ Rank/Title: _____

Name: _____ Rank/Title: _____

How did you hear about this course? _____

Payment Options:

(All payments must be made prior to the class date)

Check Enclosed Payable to Performance Leadership Institute, Inc. PO Box 1214, Hood River, OR 97031

Check Number: _____ Amount: _____

Charge to: o VISA o MASTERCARD

Card Number: _____

Expiration Date: _____

Name of Card Holder (Please print) _____

Billing Address for the card: (including, address, city, state and zip) _____

Authorized Signature: _____

Bill my department at the address listed above—payment will be made prior to the class date.

SUBMIT THIS FORM TO:

April M. Lee, Performance Leadership Institute, Inc., PO Box 1214, Hood River, OR 97031 or
Fax it to: (541) 436-0600 or Email it to alee@pli.us.com



For Office Use Only:

Approval Code: _____

Ref. No. _____