

Motivating Personnel in Difficult Times

Two Upcoming
Dates/Locations

Oregon &
Washington

February 21, 2012 8am to 5pm

at the Best Western Park Plaza Hotel - 620 South Hill Park Drive - **Puyallup, WA**
(This course cosponsored by Puyallup Police Department)

February 22, 2012 8am to 5pm

at the Salem Comfort Suites, 630 Hawthorne Ave NE - **Salem, OR**
(This course cosponsored by Salem Police Department)

Cost: Only **\$129** when you register via our website: **www.code4.org**

Register via phone 800-622-9391 and cost is \$139

Cost includes attendance certificate & handout. Group discounts for 10 or more.

Oregon DPSST rosters will be available. Certificates for CEU's & Washington training credit

Course Information

Bob Medkeff has worked with employees in the toughest areas through some of the toughest situations and times in Los Angeles, California. His experience and education have enabled him to put together some great insight to share with you. Mr. Medkeff wants to help you, the supervisor, lead worker, manager or trainer gain insight into motivating, developing and training your agencies' personnel and reinforcing the organizational goals through discipline, expectancy and other strategies if needed.

This course covers these specific topics

- Being the Supervisor of Competence & Character: Learn to BE, KNOW, DO
 - The West Point System of Supervision & Leadership.
- Understanding an Individuals' Strengths & Weaknesses for Developing that Employee.
- Attribution Knowing It's Biases & Negative Outcomes - The Equity of Motivation & Resolution
 - Using Consequences, Reinforcement & Self-Regulation.

Sergeant Bob Medkeff

Bob Medkeff spent over 30 years in law enforcement with 28 years of his service at Los Angeles Police Department. He has worked the streets of the Wilshire, Central and Southeast LA divisions, and served in Patrol, Vice, Crisis Intervention, Training, Communications & Intelligence. He also worked as a supervisor with the CRASH/Gang Unit. Mr. Medkeff has held numerous instructor/consultant positions with many organizations including UCLA, California POST, IACP, Claremont Colleges and Los Angeles City College.

Intended Audiences

All Enforcement, Police, Fire/
EMS, Corrections, Probation,
Investigators, Communications,
Security, Liquor, Gaming, Labor &
Other Control Agencies, Campus
Safety, FTO's, CTO's, PTO's,
**Good for any government staff who
lead or supervise**

Code 4 Public Safety Education Assoc. - 800-622-9391 - a non-profit 501(c)(3) Education Association - Tax ID # 93-1248059
Providing training for over 15 years! Checks payable to "Code 4" - mail to: 711 Medford Center #265, Medford, OR 97504

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