

Professionalism Case Study

You co-lead a treatment group with Renaldo. He was involved in an incident with a juvenile during the last group you did together. Up to this point, the group's reputation has always been good, with both staff and participants. Over the past several years you've formed a good working relationship with Renaldo as each of you have become familiar with the other's style.

It really came down to how Renaldo addressed on the group participants during an activity. When a client started yelling at the whole group, Renaldo yelled at them in return. The language was somewhat questionable. You felt, the wording was, in effect, an insult directed at the youth. When Renaldo told them they were, "acting retarded like a crazy person in a YouTube clip."

When you confronted your co-facilitator after the group about how inappropriate the comments were, the conversation deteriorated to a point where Renaldo insulted you. You walked away saying "I won't be treated like that" and "I will report this to your supervisor."

The people you work with have questions regarding this incident; there will also be questions about this staff member's actions, as part of an internal investigation.

From the information presented, please identify the key concepts related to the following areas:

1. Ethics
2. Teamwork
3. Emotions
4. Professionalism
5. Relationships