

THE CITY OF
PORT **A**NGELES
WASHINGTON

RECRUITING FOR A CHIEF OF POLICE
APPLICATIONS DUE BY MAY 2, 2016

“The Port Angeles Police Department recognizes its mission to serve in a compassionate, courteous, and professional manner, to promote freedom and peace of mind, pride in our neighborhoods, and safety for all citizens”

CITY OF PORT ANGELES POLICE DEPARTMENT

~MISSION STATEMENT~



- OUR COMMUNITY -

People travel from all parts of the world to experience the many recreational and outdoor activities that Port Angeles offers, and to escape from the fast and sometimes overwhelming pace of a bigger town or city. Although the population of Port Angeles is just over 19,000, there is still a small town feel that provides for a great quality of life. Residents enjoy the best of both worlds – small town feel while being only about 80 miles from Seattle and 25 miles to Victoria, B.C. by ferry.

Port Angeles, the largest city on the North Olympic Peninsula, is nestled between the picturesque Olympic Mountains and the Strait of Juan de Fuca. Our town boasts mountains, beaches, 23 parks within the City limits, an innovative community college and expanding medical campus. Residents and visitors enjoy hiking, biking, kayaking, fishing, camping, theater, a wonderful symphony orchestra, an art scene and other recreational activities.



Port Angeles is also an entry to Olympic National Park. The park sprawls across several different ecosystems, from the dramatic peaks of the Olympic Mountains to old-growth forests. The summit of glacier-clad Mt. Olympus is popular with climbers, and numerous hiking and backpacking trails cut through the park's rainforests and along its Pacific coastline.

Hurricane Ridge, located just 17 miles South of Port Angeles, can be enjoyed throughout the year. It is the most easily accessed mountain area within Olympic National Park with hiking trails and breathtaking views year round. During the winter months, snow enthusiasts enjoy the winter scenery, along with snowshoeing, cross-country skiing and sledding. Port Angeles is the gateway to Victoria, British Columbia, located just a short ferry ride across the straits.

- CITY GOVERNMENT -

The City of Port Angeles operates under a Council/Manager form of government. The City Council has seven members, each elected at large to serve four year terms. The City Council also elects a Mayor and Deputy Mayor from within the Council. Both the Deputy Mayor and the Mayor serve two year terms.

The City Manager serves as the Chief Administrative Officer for the City and is responsible for the operations and management of all city operating departments. The City provides a full range of municipal services. The total 2016 operating budget is \$97,865,605. City departments include:

- Police including a 911 dispatch center (PenCom),
- Fire
- Parks & Recreation
- Public Works and Utilities
- Community and Economic Development
- Finance
- Human Resources
- City Clerk's Office
- Legal Department



- THE NEXT CHIEF -

The Port Angeles Chief of Police is not only the leader of Police Department, but also an active member of the City's Executive Management Team led by the City Manager. The City of Port Angeles is looking for a strong individual who will lead the police department into the future by being progressive thinking, innovative, dynamic, fiscally responsible, and exude high ethical and professional standards.

The next Chief of Police must be able to build trust and confidence within the department, the City, and most importantly the community. The ideal candidate will not only be a member of the Port Angeles community but have an active role in building lasting relationships with constituents, community groups and other agencies. The next Chief should be excited about taking a collaborative approach in working with other agencies and building relationships that benefit our citizens.

The next Chief must value transparency, honesty and integrity. He or she must be a skilled leader, able to lead by example and promote an environment of teamwork. The City of Port Angeles prides itself on providing a high quality of service to the community. The next Chief must support this concept and continue to learn and gain knowledge in policing trends and best practices.

- THE PORT ANGELES POLICE DEPARTMENT -

The Port Angeles Police Department is dedicated to improving the quality of life for the citizens and visitors of the city while providing a broad range of services designed to protect people and property. The Police Department consists of 60 staff: the Police Chief, Deputy Police Chief,



Communications Manager, 32 commissioned officers, 21 dispatching staff, Information Technology staff and Records staff. The City of Port Angeles recognizes that the safety of Port Angeles citizens and families is critical to a successful and healthy community. With the help of other area agencies, the Chief of Police and his or her department will continue to work towards making the community a better and safer place in which to live, work and play.

To find out more about the Port Angeles Police Department visit their website at <http://wa-portangeles.civicplus.com/288/Police-Department>.

- QUALIFICATIONS -

EDUCATION:

- Four-year college degree in criminal justice or a closely related field is desired; A Master's degree is



SUPPLEMENTAL QUESTIONS

Please answer each question on a separate sheet of paper.

1. In the City of Port Angeles, the expectation is that the Police Chief and the Police Department are very much involved in the community. What steps will you take in the first 6 months to become engaged in the community as the Police Chief and how will you ensure the department is involved as well?
2. Describe your experience working as part of an executive government leadership team. While some Police Chiefs believe that Police Departments are different than other parts of local government and should be managed separately, in Port Angeles all department heads are expected to work together. How will you lead police employees to work with other government employees in an effort to deliver enhanced and efficient services to the community?
3. Describe what a cutting edge police department looks like and how will you take the Port Angeles Police Department to the forefront of local law enforcement?
4. The job of Police Chief is very demanding and at times requires you to put in long hours. When we talk to other people about your work ethic, how will they describe it and why?