



CITY OF SEATTLE

Police Officer (Lateral Entry - June 17, 2016)

SALARY:	\$33.16 - \$43.43 Hourly
LOCATION:	Various - Seattle area, Washington
JOB TYPE:	Uniform Civil Service, Regular, Full-Time
SHIFT:	Variable
DEPARTMENT:	Seattle Police Department
BARGAINING UNIT:	Seattle Police Officer's Guild
CLOSING DATE	06/03/16 04:00 PM Pacific Time

POSITION DESCRIPTION:

The Seattle Police Department is seeking individuals committed to understanding and protecting the ethical, cultural and ethnic values of the City of Seattle and its residents as Police Officers. As first responders, Police Officers are vital to public safety and under regular supervision, perform basic police services in accordance with the mission, goals and objectives of the City of Seattle Police Department and in compliance with governing federal, state, and local laws.

Lateral Entry Police Officer candidates are experienced police officers who have worked for other municipal, county, or state agencies for at least 24 of the past 36 months (post academy experience) at the time of testing, with full police powers and duties. If you are currently a police officer but do not meet the experience requirements of a Lateral Police Officer, you may qualify to test as an Exceptional Entry candidate. Exceptional Entry candidates should apply as an Entry Level Police Officer.

JOB RESPONSIBILITIES:

- Provide for public safety by maintaining order, responding to emergencies, protecting people and property, enforcing motor vehicle and criminal laws, and promoting good community relations. Explains laws and police procedures to residents.
- Operates a patrol car. Patrols city streets, areas and businesses to deter criminal activity and promote public safety.
- Investigates conditions hazardous to life or property; conducts initial investigations of crime and crime scenes; may assist detectives in criminal investigation work. Conducts search and seizure activities as appropriate. Collects and preserves crime scene and evidence.
- Arrests and/or detains suspected violators of the law. Review facts of incidents to determine if criminal act or statute violations were involved.
- Records facts to prepare reports that document incidents and activities.
- Render aid to accident victims and other persons requiring first aid for physical injuries.
- Transports individuals in custody.
- Presents evidence and testimony in judicial settings.

The City of Seattle provides police service 24 hours per day, seven days per week. Shift work, including nights, weekends, and holidays, is required.

QUALIFICATIONS:**Eligibility Standards:**

- Be at least twenty and half (20.5) years of age.
- Hold United States citizenship.
- Attained a high school diploma or a certificate of high school equivalency (GED).
- Two (2) years of post-academy experience as a certified law enforcement officer (municipal, county, state) with FULL law enforcement power and duties during the last 36 months.
- For individuals who have been discharged from military service, discharge from military service under honorable conditions.

Applicants must meet all eligibility standards by the written exam date.

The written exam for Lateral Entry Police Officer will occur on June 17, 2016. Candidates who pass the written exam will be scheduled for an oral board interview on June 18, 2016. Out of state candidates who pass both the written exam and oral board exam will be scheduled for an extensive interview with a background detective on June 18, 19, or 20, 2016.

Minimum Employment Standards:

The following standards apply to all candidates for Police Officer.

Drug Use. Prior to the exam date:

- Have not used Marijuana within twelve (12) months, and
- Have not used cocaine or crack within the previous ten (10) years, and
- Have not used club drugs, such as, but not limited to: Ketamine, GHB, Rohypnol, or MDMA (ecstasy) within the previous five (5) years, and
- Have not used any Hallucinogens, LSD, Mushrooms, or Psylocybin within the previous ten (10) years, and
- Have not used PCP, Angel Dust, Wet or Phencyclidine within the previous ten (10) years, and
- Have not used Opium, Morphine, or Heroin within the previous ten (10) years, and
- Have not used Methamphetamine, Crank, Crystal, Ice, Speed, Glass, or Amphetamine within the previous ten (10) years, and
- Have not inhaled aerosols, sometimes referred to as Huffing (paint) or Whippits (Nitrous Oxide) or used Khat within the previous five (5) years, and
- Have not used four (4) or more controlled substances within the previous ten (10) years, and
- Have not used any illegal drug(s) while employed in a criminal justice and/or law enforcement capacity, and
- Have not manufactured or cultivated illegal drug(s) for the purpose of the sales/marketing of the drug(s).

Please note that use of illegal drugs and the illegal use of prescription drugs, referred to in this standard, means the use of one or more drugs, the possession or distribution of which is unlawful under the Uniform Controlled Substances Act.

Offers of employment are conditioned upon a pre-employment drug screening to confirm abstinence from illegal drug use.

Traffic Record

A candidate's driving record will be thoroughly assessed and may be a factor for disqualification.

Examples of infractions/traffic crimes that may be disqualifying:

- Driving While Intoxicated (DWI), Reckless Driving, or Hit & Run Driving.
- Suspension of your driver's license within five (5) years of the exam date
- Three (3) or more moving violations (speeding, negligent driving, etc.) within five (5) years of the exam date will be carefully reviewed.
- Two (2) or more accidents within five (5) years of the exam date, wherein candidate was judged to be at fault and/or charged with a moving violation.

Criminal History

A candidate's criminal history, including all arrests, prosecutions, deferred prosecutions, "Alford" pleas, and non-conviction information will be thoroughly assessed and may be grounds for disqualification. The following will be disqualifying:

- Any adult felony conviction.
- Any misdemeanor or felony conviction while employed in a criminal justice and/or law enforcement capacity.
- Any domestic violence conviction.

Employment Record

A candidate's employment history, including any terminations, or leaving an employer in lieu of termination, will be thoroughly assessed and may be grounds for disqualification.

Financial Record

A candidate's credit history, including excessive credit card debt or unresolved accounts in collection will be thoroughly assessed and may be grounds for disqualification. The following will be disqualifying:

- Failure to pay income tax or child support.

Professional Appearance

All applicants are expected to maintain a professional appearance at all times. SPD has the sole discretion in determining what is considered professional, as it relates to the position of Police Officer. Any and all tattoos, branding (intentional burning of the skin to create a design), voluntary disfigurement (marring or spoiling of the appearance or shape of a body part), or scarification (intentional cutting of the skin to create a design) shall be carefully reviewed by SPD on a case-by-case basis.

A valid Washington State Driver's License is required prior to being hired.
Ability to accurately type at least 35 wpm is highly desirable.

Seattle residence is not required for application or appointment.

Job offers are contingent on review of credit, criminal and driving history as well as verification of information provided by the applicant as part of the application.

ADDITIONAL INFORMATION:**IMPORTANT NOTE:**

Applications will be screened for employment eligibility by the Seattle Personnel Department. Applicants will be informed as to whether or not they are eligible to participate in the testing process.

Applicants are highly encouraged to review the [Seattle Police Department's "Careers and Opportunities" web pages](#) for further information about the hiring process.

The written exam is scheduled to be given June 17, 2016. Eligible applicants will receive a scheduling notice from the Seattle Personnel Department regarding location, time and exam administration details.

Immediately upon successfully completing the oral board interview on June 18, 2016, candidates will be required to submit a [Personal History Information Packet](#) which is available as a [download](#) on the Seattle Police Department "Careers and Opportunities" webpage. You are required to submit the [Personal History Information Packet](#) on the day of the oral board exam. The information and documentation required to complete the Personal History Information Packet is extensive and applicants are encouraged to review the form and begin collecting the required data in advance of the written exam.

The City of Seattle is an equal opportunity employer that values diversity in the workplace.

APPLICATIONS MAY BE FILED ONLINE AT:
Job #2016-061716

<http://www.seattle.gov/jobs>
POLICE OFFICER (LATERAL ENTRY - JUNE 17, 2016)
RS

If you are unable to apply on-line you may submit a paper application by the closing date to our office.

OUR OFFICE IS LOCATED AT:
Seattle Municipal Tower
700 5th Avenue, Suite 5500
Seattle, WA 98104
206-684-8088
Careers@seattle.gov



The City of Seattle is an Equal Opportunity Employer that is committed to diversity in the workplace. AmeriCorps, Peace Corps, and other national service alumni who meet the required qualifications are encouraged to apply. Accommodations for people with disabilities are provided on request. The City is a Drug Free Workplace.

Police Officer (Lateral Entry - June 17, 2016) Supplemental Questionnaire

- * 1. Do you have a current and valid law enforcement or BIA academy certification?
 Yes No
- * 2. Do you, as of the date of the scheduled written exam, have 2 years of post-academy experience as a certified law enforcement with FULL law enforcement power and duties?
 Yes No
- * 3. Will you be at least twenty and a half (20.5) years of age by the date of this exam?
 Yes No
- * 4. Are you currently a U.S. citizen?
 Yes No
- * 5. Have you attained a high school diploma or a certificate of high school equivalency (GED)?
 Yes No
- * 6. If you served in the military did you receive:
 Not applicable - did not serve in the military
 An honorable discharge
 A general discharge under honorable conditions
 An uncharacterized discharge
 A dishonorable discharge
 Currently active duty, not yet discharged
- * 7. Have you taken a City of Seattle entry or lateral police officer exam in the six months prior to this exam date?
 Yes No
- * 8.

Have you reviewed the City of Seattle Police Department's Drug Use Standards and do you meet all of the standard's requirements?

Yes No

* 9. Have you reviewed the City of Seattle Police Department's Professional Appearance Standards and do you meet all of the standard's requirements?

Yes No

* 10. Have you been convicted of any felony crime as an adult?

Yes No

* 11. have you ever been convicted of any domestic violence crime?

Yes No

* 12. Have you been convicted, received a deferred prosecution or reduced charges for Driving Under the Influence (DUI) or Driving While Intoxicated (DWI) in the five (5) years prior to this exam date?

Yes No

* 13. How did you first learn of this job opportunity?

- Linked-In
- Indeed.com
- Monster
- Military.com
- SimplyHired
- PoliceOne
- IAWP
- Saludos.com
- The Cause
- Alaska Airlines Magazine
- Seattle Police Department Employee
- SPD Web Site

* 14. Did your police academy training take place in Puerto Rico or Guam?

Yes No

* Required Question