

BE YOUR

**best self**



Join

**Kitsap's Finest**  
FAMILY



KITSAP COUNTY

# a family

Kitsap County Sheriff's Office is looking for the best and brightest individuals who want to join our family.

## **Why....Kitsap's finest family**

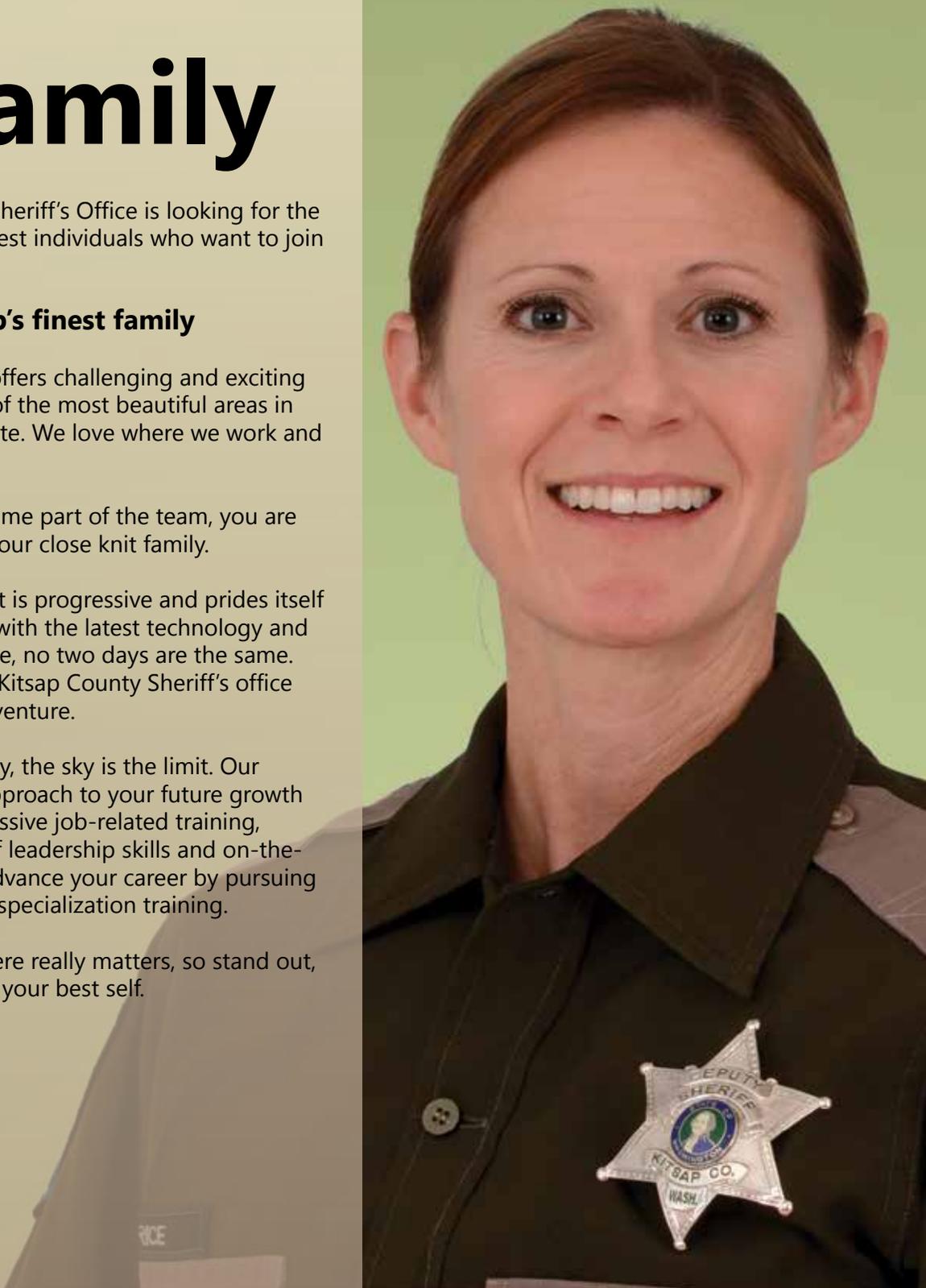
Kitsap County offers challenging and exciting careers at one of the most beautiful areas in Washington State. We love where we work and live.

When you become part of the team, you are welcomed into our close knit family.

Our department is progressive and prides itself on keeping up with the latest technology and equipment. Here, no two days are the same. Life working at Kitsap County Sheriff's office is always an adventure.

At Kitsap County, the sky is the limit. Our personalized approach to your future growth includes progressive job-related training, development of leadership skills and on-the-job training. Advance your career by pursuing leadership and specialization training.

What you do here really matters, so stand out, be bold and be your best self.





# love where you work

## **Small communities, friendly people, and miles of waterfront -- Kitsap is a great place to live, work and play!**

Kitsap County, located on the Kitsap Peninsula, is a short ferry ride across the Puget Sound from Seattle. It has a rural community feel with urban reach.

The "natural side of Puget Sound," Kitsap is a beautiful place to live and experience spectacular vistas: over 200 miles of saltwater shoreline, estuaries, snow-capped mountains, lakes, forests, and parks.

Communities -- from Bainbridge Island, Kingston, Poulsbo and Port Gamble to Silverdale, Bremerton, Port Orchard,

Manchester, and Olalla -- feature entertainment venues, artists, specialty shops, and so much more.

Bounded on the west by the scenic Hood Canal, Kitsap County is also home to Kitsap Naval Base and Olympic College. The region offers abundant of affordable housing options and strong school systems.

Residents can easily access Seattle, 30 minutes away by ferry while experiencing an excellent quality of life that is more accessible and affordable.

Kitsap is a great place for a family. There are great schools, community activities, sports associations and support groups in our family friendly communities.

Kitsap's diverse events include fairs, theaters, family concerts, festivals and car and boating shows.

Enjoy numerous outdoor recreational activities right at your front door. Boating, fishing, hiking, hunting, biking, and water sports are all popular activities to do here.



"Sailboat Sunset" by Jonathan Miske is licensed under CC BY-SA 2.0

# deputy sheriff



## What we do...

- Enforce state and local laws relating to public safety and welfare.
- Patrol an assigned district investigating complaints, and enforcing laws.
- Investigate crimes and accidents.
- Enforces all felony and misdemeanor laws.
- Apprehend, arrest and detain criminal suspects and law violators.
- Serve warrants, summonses, subpoenas, civil and other official papers.
- Respond to emergency calls, such as robberies, burglaries, kidnappings and assaults.
- Answer questions asked by the general public.
- Take active charge in serious or unusual situations.

## Future opportunities

Areas and careers you can move into from deputy sheriff.

- K9 Unit
- Detective
- SWAT
- Traffic Enforcement/Investigators
- Search and Rescue
- Training Instructor
- Defensive Tactics
- Crisis Negotiator Team
- Bomb Squad
- Narcotics Investigator
- Firearms Instructor
- Marine Patrol
- Bicycle Patrol

# deputy sheriff



## Minimum requirements:

- Be a United States citizen
- Be 21 years of age at the time of hire
- Completion of two years of accredited college (min. of 90 quarter credits or 60 semester hours) - Prior Law Enforcement/ Corrections Experience or Military Education Equivalence may be substituted for the college requirements
- Read, write, and speak the English language
- Pass an entrance examination and physical agility test
- Be in excellent physical and mental health
- Have an excellent driving record and possess a valid driver's license
- Not have engaged in any activity that would support a domestic violence or felony conviction
- Be of good moral character and behavior
- Successful completion of a background investigation

# benefits

## Deputy Sheriffs package

Longevity Bonus: From 1.5% to 5% of salary, paid annually on anniversary date.

Additional 3.5% of the employee's base hourly pay for specialty assignments.

Medical, Dental, Vision, Life Insurance and Disability Plans: Dependents may be added to the dental and life insurance with the County contributing a portion of the premium.

Retirement Plan: Law Enforcement Officers and Firefighters (LEOFF II) plan.

Deferred compensation.

Holidays: Eleven (11) paid holidays, seven (7) of which are premium days for additional halftime pay.

Annual, sick and bereavement leave.

Uniforms and equipment provided with take home cars.

Variable work schedules based on assignments.

### **SALARY RANGE:**

\$60,237 - \$76,898 (2015 rates)



# corrections officer



## What we do...

- Receive and processes inmates into custody, search prisoners, and takes charge of personal property.
- Transport inmates to medical, court and related facilities.
- Supervise inmates during meals, and related activities.
- Prepare routine reports on inmates.
- Maintain safety and security of the inmates and facility.

## Future Opportunities

Areas and careers you can move into from corrections officer.

- Correctional Sergeant and Lieutenant
- Court Officer
- Classification Officer
- Booking Coordinator
- Jail Alternatives Officer
- Field Training Officer
- Background Investigator
- Training Instructor
- Prisoner Transport
- Out of State Extraditions
- Firearms/Defensive Tactics Instructor

# corrections officer



## Minimum requirements:

- Be a United States citizen
- Be 21 years of age at the time of hire
- High School diploma or GED equivalent
- Read, write, and speak the English language
- Pass an entrance examination and physical agility test
- Be in excellent physical and mental health
- Have an excellent driving record and possess a valid driver's license
- Not have engaged in any activity that would support a domestic violence or felony conviction
- Be of good moral character and behavior
- Successful completion of a background investigation

# benefits

## Corrections Officer package

There are many benefits from employment with Kitsap County, here are just some highlights:

Medical, Dental, Vision, Life Insurance and Disability Plans: Dependents may be added to the dental and life insurance with the County contributing a portion of the premium.

Retirement Plan: Public Safety Retirement (PSERS) plan.

Variable shift hours based on assignment.

Holidays: Eleven (11) paid holidays, seven (7) of which are premium days for additional halftime pay.

Annual, sick and bereavement leave.

Uniforms and equipment provided.

### **SALARY RANGE:**

\$47,652 - \$63,856 (2015 rates)



# Interested

## How to Apply

Written and physical agility testing for Kitsap County Sheriff's Office is done through Public Safety Testing.

Please visit their website at  
[www.PublicSafetyTesting.com](http://www.PublicSafetyTesting.com).



# Working at Kitsap

We love working for Kitsap County.  
Let us share what we enjoy about our careers.  
Call Kitsap County Sheriffs Office to learn  
more.

## Corrections

Lieutenant Penelope Sapp  
360.337.4514 | [psapp@co.kitsap.wa.us](mailto:psapp@co.kitsap.wa.us)

## Deputies

Detective Lori Blankenship  
360.337.5615 | [lblanken@co.kitsap.wa.us](mailto:lblanken@co.kitsap.wa.us)

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## Find us online:

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# KITSAP COUNTY

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