



**Grays Harbor County Sheriff's Office
Lateral Deputy Sheriff Test
Date: September 5, 2014
Application period closes: August 22, 2014**



1 Current Opening

Our Agency: The Grays Harbor County Sheriff's Office is a state accredited agency that consists of 38 commissioned deputies in the Criminal Division, 21 in the Corrections Division, and 12 support personnel all serving a countywide population of 70,000 people. There are many nearby attractions to include coastal communities, the Olympic National Forest, the Quinault Rain Forest, and numerous exceptional areas for outdoor recreation.

Patrol Deputies work an 11-hour shift with normally four days off in a row. Shift assignments generally rotate every three months between night shift and day shift. Career opportunities include assignments as a Detective, Narcotics Officer, K-9 Deputy, Regional SERT Team, Marine Services Unit, Firearms Training Unit, Traffic Unit, and Resident Deputies.

Compensation Package:

2014 Salary: \$4,743 to \$5,435 per month DOE. There is a 2% incentive for Associate's Degree and 4% incentive for Bachelor's Degree. Longevity pay of 1.14% starts after six years with a maximum benefit of 4.5% of an officer's base pay at 25 years.

Time Off:

Thirteen 8-hour paid holidays each year. One day of sick leave accrued each month. Vacation is accrued based on longevity starting at 96 hours per year.

Medical/Dental/Vision:

Grays Harbor County provides medical, dental, and vision coverage through Washington Teamsters Welfare Trust for the employee, spouse, and legal dependents with **NO EMPLOYEE PREMIUMS**. Deputies also have an opportunity to sign up for optional disability insurance through WACOPS.

Retirement: Commissioned Deputies work under the LEOFF 2 retirement system. There is also an optional deferred compensation plan through Nationwide with \$65/month of matching funds.

QUALIFICATIONS (LATERAL ENTRY):

An applicant for Lateral Deputy Sheriff in Grays Harbor County must have the following qualifications:

1. Current Washington State Criminal Justice Training Commission Basic Law Enforcement Academy certification, or have an equivalent certification from another state-approved basic law enforcement academy.
2. Be presently, or within the previous 24-month period, employed as a full-time, paid, civilian, general authority police officer or deputy sheriff, with a general authority law enforcement agency within the 50 United States, performing general authority enforcement of the criminal and traffic laws of that state, in either patrol or investigative capacity, and have been so employed continuously for 12 months.
3. Have successfully completed a probationary period with your current or previous employer.
4. Able to obtain the Washington State Criminal Justice Training Commission's equivalency certification within the first 12 months of employment if applicable.

TO APPLY:

Contact Grays Harbor County Civil Service Examiner Lisa Ballou at (360)964-1572 or email lballou@co.grays-harbor.wa.us to request information. Beginning July 31, 2014 you may download the Notice of Exam, a job description, and the Civil Service Application from the Grays Harbor County Website, www.co.grays-harbor.wa.us. Under Job Announcements, scroll down through the notice and the job description to find the Civil Service Application. Completed applications must be postmarked by August 22, 2014. Applicants will be contacted inviting them to the Civil Service Examination (oral interview).

Grays Harbor County Sheriff's Office Mission Statement:

The mission of our organization is to consistently contribute to our community's reputation as a safe place to live, work, play, learn and visit. We accomplish our mission through providing the highest quality of law enforcement, corrections, and support services possible within the resources entrusted to us. We do so with honor and integrity, while at all times conducting ourselves with the highest ethical standards to maintain public confidence.