Police and Minority Relations

October 24, 2016
Spokane County Sheriff's Office Training Facility
6011 North Chase Road
Newman Lake, WA 99025

TOPICS COVERED

- Identifying & Understanding the Problem
- Communicating More Effectively with Minorities
- Ensure Compliance with Federal & State Laws
- Preparation for Hostile Encounters
- Proactive Police Strategies to Combat Crime
- Proper Report Writing & Documentation
- Expanding on Police "Buzz Words"
- Minimizing the Law Suits
- True Officer Safety Consideration

Tuition

$125 per officer
$100 - group rate for 5 or more

8 Training Hours

POLICE LIVES MATTER, BLACK LIVES MATTER, ALL LIVES MATTER. Those phrases have become outcries for police officers, community members, and mainstream media in 2015. In reality, tensions between law enforcement and minorities have been brewing for decades. Now more than ever, police officers must learn to balance aggressive crime fighting strategies with an understanding that their actions may be perceived as racial profiling, civil rights violations, criminal offenses, or as mistreatment of citizens in the communities they are sworn to protect and serve.

Across the United States, police commanders and community leaders have engaged in numerous meetings to help heal and strengthen the relationship between law enforcement and minorities. Although these efforts have made positive gains, it is the front line patrol officer & supervisor who are at the greatest risk of a hostile encounter.

Traditional training classes that focused on cultural diversity and policing in minority communities have been met with resistance because they were presented in a manner that lacked substance or value to the responding officer. THIS IS NOT A TRADITIONAL TRAINING CLASS.

Police & Minority relations will only improve through realistic, up-to-date training, dealing with the issues head on. This one day course will help officers identify & understand the problem, communicate more effectively with minorities, ensure compliance with federal & state laws, prepare for hostile encounters, and continue to engage in proactive policing without jeopardizing their safety.

The lead instructor is a nineteen year veteran of one of the largest police departments in the United States. He spent more than a decade working in an undercover capacity, targeting the most violent gang members and drug dealers in the community he served. During those years, he learned invaluable information regarding not only the criminal views of law enforcement, but law abiding citizens' views of their local police departments as well. Sharing this unique experience with patrol officers & supervisors will put them in a better position to improve relationships in their communities.

In addition to being an active police officer, the lead instructor is the owner of Professional Law Enforcement Training. Since 2008, he has had the opportunity to train over 10,000 police officers in the United States & Canada with exceptional reviews. When presenting proactive patrol officer training courses, there are common administrative issues that are brought up by the officers. These issues will be covered in great detail during this training course.

After a critical incident occurs, training coordinators are forced to answer tough questions. How was the officer trained? When is the last time the officer received in-service training on the use of force, search& seizure, cultural diversity..etc? Did the officer perform according to policy? Information will be presented in this class dealing with the questions, and implementing more in-service training to address the common questions.

This course is not designed to create an atmosphere of passive or reactive policing. When that approach is taken, the criminals win and wreak havoc in the community. In addition, it creates a more dangerous environment for police officers. This course will focus on bridging the gap between law enforcement and minorities, while maintaining smart, aggressive strategies to deal with those that choose to violate the law.