



Smart^{er} Policing In Changing Times

www.On-TargetSolutionsGroup.com

Hosted by: Spokane County Sheriff's Office Training Center
6011 N. Chase Rd.
Newman Lake, WA 99025

Dates: October 12-13, 2016

Cost: \$250.00

Register: <http://www.123contactform.com/form-1696406/Spokane-Smarter-Policing-101216>

Who should attend: Sworn police officers from the rank of Chief of Police/Sheriff to police officers and deputies.

Nothing is as important to government services as the relationship between law enforcement and the public that is served. Recent inflammatory actions and news stories have had a severe impact and the perception of law enforcement. Agencies and individual employees must understand their role and that every action and statement that is made reflects on the profession as a whole. This training will focus not only on individual employee attitudes and beliefs, but also organizational concepts that perpetuate a lack of trust with the community.

Topics Include:

- Explaining the concept and foundations of Blue Courage;
- Service, justice, legitimacy and fundamental fairness as they apply to the Nobility of Policing;
- Resilience and apply techniques designed to enhance ability to function in peak capacity;
- Respect in police work;
- De-Escalation Techniques
- Compare and contrast the Power of Influence and the Power of Control
- The concepts of pattern interruption
- Policing using influence and control
- The use of profanity in police work
- How cynicism effects police work

This class is not:

- **Redefining policing**
- **Critical in *NATURE***
- **Political correctness**

This class is:

- **Critical in *PRACTICE***
- **Thinking differently**
- **Protecting our valued profession**
- **Reflecting on your own experiences**
- **Applying legitimacy in the**

Biography



Gregory J. Anderson

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Recently Greg has formed the On-Target Solutions Group, Inc. www.on-targetsolutionsgroup.com to focus on leadership, employees and processes, and is dedicated to developing the proper leadership and organizational continuity that is needed for government organizations to move forward. Greg instructs nationally on a variety of topics and consults nationally on internal affairs, professional standards issues, policy development, leadership and supervision topics. He has consulted with agencies all across the country and is a certified *Force Science*[®] *Analyst*. He has also served on the International Association of Chiefs of Police committee on Professional Standards, Image and Ethics.

He began his career with the Aurora Police Department and held a variety of positions up to Deputy Chief of Police. As Deputy Chief, his role was to direct the day-to-day operations of the police department with over 430 full time employees. During his career, Aurora went from a city with a population of 80,000 to the second largest City in Illinois at 200,000. His experiences were broad across every area of the Aurora Police Department.

Greg also held the position of Chief of Police for the Village of Campton Hills, Illinois. Campton Hills was a unique experience in that he started a full-service police department within a newly formed municipality. He developed from the “ground up” every facet of law enforcement services including equipment, policies and procedures, budgets, development of community and government relations, training of staff, and the oversight of a full-service law enforcement agency. And, given his overall experience, he was also tasked with assisting others within the Village on government operations and contacts, ultimately helping to structure the governmental base for Campton Hills.

He currently is the Chief of Police in Oak Forest, Illinois. He has moved the department forward in every facet of law enforcement services. As being the only Chief of Police selected from outside the department, the teamwork approach that he has utilized has been extremely successful in implementing changes in an established department that had been resistant to change. His focus has been on establishing “best practices” for the department in order to enhance the professional delivery of police service to the community. The efforts at the Oak Forest Police Department earned them accreditation through the Illinois Law Enforcement Accreditation Program.

Chief Anderson has a Master’s degree in Law Enforcement and Justice Administration from Western Illinois University and a Bachelor’s degree from The Union Institute and University in Cincinnati, Ohio. He has also attended many executive management and leadership courses throughout his career and recently has been named to the Board of Directors for the Illinois Commission on Diversity and Human Relations.