

**The WASHINGTON STATE CRIMINAL JUSTICE TRAINING COMMISSION**  
announces the presentation of the two day “**CULTURE AND CHARACTER IN**  
**QUANTUM LEADERSHIP FOR RESPECT CLASS**” presented for  
Administrative/Executive, Command, Supervisory and Operational personnel.

**May 2-3, 2016**

at 19010 1<sup>st</sup> Ave, Burien, WA. 98148 (8:30AM-4:30PM) presented by **Kebcor.com.**

This outstanding, interactive class is an important in-service program that is a natural complement to the 2.0 **Warriors to Guardians** program at the WSCJTC. Every day, police officers face challenges ranging from petty annoyances to the risk of death in the line of duty. This **innovative program** addresses the range of police challenges and contacts, as well as **high profile incidents and issues such as (Ferguson, Mo., Garner N.Y. City, Baltimore)** and **expands beyond correcting personnel.** It will show ways to **effect organizational change** that helps police officers **inspire community trust and support with every citizen contact by illustrating ways to build relationships of mutual respect.** It presents a **proven, well thought out training and communication plan that will allow attendees** to develop and **improve culture, character and quantum leadership** in law enforcement by utilizing methods of teaching, building understanding, building relationships, and building a personal anima that **sees all people as people**, is rooted in integrity, buttressed by courage and expressed as unconditional respect for all people. Agencies will be able to **enhance professionalism** and the law enforcement mission to **build partnership with communities** and to **leverage** that partnership to **instill safety, security and prosperity.** A **WORKBOOK** will be provided to guide discussion. **UPON COMPLETION OF THIS CLASS YOU WILL BE ABLE TO:** 1-Identify how to differentiate between “acting” in a respectful way and actually having a deep regard for the people you serve. 2- Identify why intelligent officers, with no significant history of disciplinary actions, calmly and intentionally do what turns out to be a **career-ending act** in front of their in-car video camera? 3-Use given **effective non combative methods** for carrying out law enforcement duties in socially challenging and diverse environments. 4-Identify **core character** traits that affect officer safety, interpersonal relations, community interactions and **leadership potential.** 5-Identify how to adopt a mindset of **unconditional respect** to improve officer tactical abilities and interpersonal communication skills to increase productivity and effectiveness while **practically eliminating community complaints.**

Your presenter is **Charles Huth, Captain with the Kansas City, Missouri Police Department** and Senior Staff instructor with Burnett and Associates, Inc.-kebcor.com. Captain Huth currently serves as the **Watch Commander** for the Central Patrol Division and has served as a **team leader** for the Street Crimes Unit Tactical Enforcement Squad, where he coordinated and executed over **1700 high-risk operations.** He is the co-author of the book **Unleashing the Power of Unconditional Respect.**

**Course Fee is \$295 per student.** Registration is limited and Multiple registrations are encouraged for Chiefs and Sheriffs, Command and first line Supervisors who have the most impact on affecting change.

**REGISTER NOW, on Kebcor.com’s website: [www.kebcor.com/course-registration.htm](http://www.kebcor.com/course-registration.htm) go to future courses and complete and submit the registration form. You may also fax registrations at 847-816-3503 or mail to Kebcor.com, P. O. Box 7703, Gurnee, Ill. 60031 please include your purchase order number, fax, and email address for confirmation of enrollment. PLEASE SEND PAYMENT to Kebcor.com, at the above address. Contact LEANNA BIDERGER Statewide Regional Training coordinator, at the Washington State Criminal Justice Commission; [lbidinger@cjtc.state.wa.us](mailto:lbidinger@cjtc.state.wa.us) for questions on parking and lodging. We thank them. Keep your Agency current and up to date by enrolling personnel. To contact George Burnett Kebcor.com, phone 847-362-5144. Thank you, stay safe and GOD BLESS AMERICA AND OUR TROOPS!!!**